# West Plains Zizzers

Excellence in Education, Service, Life



# High School Student Handbook 2023-2024

# West Plains High School

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# DISTRICT MISSION

West Plains Schools will provide opportunities for discovery and development of individual strengths by applying innovative strategies and local values within a safe environment.

# DISTRICT PHILOSOPHY

The West Plains R-VII School District recognizes the purpose of education is to provide students with opportunities and skills that will enable them to be productive members of a democratic society. The district adheres to the belief that cooperation among community, educators, parents, and students is essential for the success of this endeavor.

As members of the West Plains R-VII School District, we recognize that the role of the educator is to provide a safe environment conducive to learning in which all students are challenged to work to their fullest potential as they acquire knowledge and problem-solving skills which will help them become productive members of society.

We recognize that the role of parents/guardians is to encourage their children to give their best efforts each day. It is the responsibility of the students and parents to maximize those educational opportunities through their active participation in the educational process.

Through this collaborative effort, students of the West Plains R-VII School District will develop knowledge and technical skills that will enable them to become productive citizens prepared to meet the challenges of the 21<sup>st</sup> Century. We recognize that public education is an essential instrument for the preservation and continuation of our representative democracy.

#### COOPERATIVE LIVING AND WORKING TOGETHER

#### **SCHOOL SPIRIT**

The term "School Spirit" is often connected with the spirit of the group. It is the attitude of the individuals that contributes to and makes the spirit of the school. A general school spirit is based upon a larger number of interests and appreciations within the individual. It includes the desire for self-improvement and growth. The same spirit motivates the individual toward a cooperative attitude, which will make the school a place where others can enjoy and experience the same growth and improvement. School spirit is the manifestation of a desire on the part of the individual to develop and acquire those traits and abilities necessary for successful living. It means encouragement for one another and support for the school in all of its programs.

#### A WEST PLAINS HIGH SCHOOL STUDENT CREED

I am aware of the many opportunities existing for me in West Plains High School. As a student I desire to avail myself of these opportunities and at the same time to help perpetuate and add to the splendid traditions and ideals which the school now enjoys.

As a lamp to guide my course, I will keep uppermost in my mind this thought: "Is what I am about to do or say, something that every student could do or say without injury to my school?"

#### SCHOOL SONG

Zizzers, Zizzers faithful to West Plains High,
We love this dear old school of ours,
Our motto is "Never Say Die."
The finest school in South'souri,
It's the one we call our own.
It ranks right up with the varsity,
It stands out all alone.
So come all ye Zizzers,
Oh, come, I say,
And boost for the West Plains High!

#### SCHOOL COLORS

Red and White

# **CALENDAR**



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#### West Plains School District 2023-2024 School Calendar

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Aug. 1	All Buildings Open
Aug. 1	New Student Enrollment Begins - Enrollment Office
Aug. 8 - 10	New Teacher Orientation
Aug. 14 - 18	Teacher Work Days
Aug. 16	9th Grade Zizzer Day (8:30 AM - 1:00 PM)
Aug. 21	Classes Begin
Sept. 4	Labor Day (No School)
Sept. 18	No School - Teacher-In-Service
Oct. 9	No School - Teacher In-Service - Columbus Day
Oct. 13	End of First Quarter
Oct. 16 - 19	Parent / Teacher Conferences
Oct. 20	No School
Nov. 13	No School
Nov. 20 - 24	Thanksgiving Break (No School)
Dec. 20	End of Second Quarter/1st Semester/Half Day
Dec. 21 - Jan. 2	Christmas Vacation (No School)
Jan. 3	School Resumes
Jan. 15	Dr. Martin Luther King Jr. Holiday (No School)
Feb. 16	No School - Teacher-In-Service
Feb. 19	President's Day (No School)
Mar. 1	End of Third Quarter
Mar. 11 - 15	Spring Break (No School)
Mar. 18 - 20	Parent / Teacher Conferences Week (By Appt. Only)
Mar. 29-Apr. 1	Easter Break (No School)
Apr. 15	No School - Teacher-In-Service
May 10	12th Grade Graduation - 7:00 PM
May 13	8th Grade Promotion - 7:00 PM
May 14	SCCC Spring Commencement - 7:00 PM
May 16	End of 4th Quarter/Last Day of Classes/Half Day
May 16	District Meeting - Afternoon
May 20	Summer School Begins - Tentative
May 27	Memorial Day - Offices Closed
June 14	Summer School Ends - Tentative

<sup>\*</sup> Fridays in bold and gray boxes are early release days.

First Semester		Second Semester		
August	9	January	20	
September	19	February	19	
October	20	March	15	
November	16	April	20	
December	14	May	12	
Total 1st Semester	78	Total 2nd Semester	86	
			164	

\* If school is closed, the following dates could be used as additional instructional days: Jan. 15, Feb. 16, Feb. 19, Apr. 1, Apr. 15

<sup>\*\*</sup>If more school is missed after using the above dates or these days are unavailable, additional days may be added to the end of the school year at the discretion of the school board.

# CHILD FIND PUBLIC NOTICE

All responsible public agencies are required to locate, evaluate, and identify children with disabilities who are under the jurisdiction of the agency, regardless of the severity of the disability, including children attending private schools, highly mobile children, such as migrant and homeless children, and children who are suspected of having a disability and in need of special education even though they are advancing from grade to grade. The Boards of Education of West Plains R-7 School District assures they will provide a free, appropriate public education (FAPE) to all eligible children with disabilities between the ages of 3 and 21 under its jurisdiction. Disabilities include autism, deaf/blindness, emotional disorders, hearing impairment and deafness, mental retardation, multiple disabilities, orthopedic impairment, other health impairments, specific learning disabilities, speech or language impairment, traumatic brain injury, visual impairment/blindness, and young child with a developmental delay.

The Board of Education of West Plains R-7 School District assures they will provide information and referral services necessary to assist the State in the implementation of early intervention services for infants and toddlers eligible for the Missouri First Steps program.

The Board of Education of the West Plains R-7 School District assures that personally identifiable information collected, used, or maintained by the agency for the purposes of identification, evaluation, placement, or provision of FAPE of children with disabilities may be inspected and/or reviewed by their parents/guardians. Parents/guardians may request an amendment to the educational record if the parent/ guardian believe the record is inaccurate, misleading, or violates the privacy or other right of their child. Parents have the right to file complaints with the U.S. Department of Education or the Missouri Department of Elementary and Secondary Education concerning alleged failures by the district to meet the requirements of the Family Education Rights and Privacy Act (FERPA).

The Board of Education of the West Plains R-7 School District has developed a Local Compliance Plan for the implementation of State Regulations for the Individuals with Disabilities Education Act (IDEA). This plan contains the agency's policies and procedures regarding storage, disclosure to third parties, retention and destruction of personally identifiable information, and the agency's assurances that services are provided in compliance with the General Education Provision Act (GEPA). This plan may be reviewed in the Superintendent's office at any of the individual school districts during regular school hours.

Local school districts in the State of Missouri are required to conduct an annual census of all children with disabilities or suspected disabilities from birth to age twenty-one (21) that reside in the district. This census must be compiled by December 1 of each year. This information is treated as confidential and must include: the name of the child; parent/legal guardian's name/address; birth date and age of the child; the child's disability; and the services provided to the child. If you have a child with a disability or know of a child with a disability who is not attending the public school, please contact your school district at:

West Plains R-7 School District Office of Special Services 305 Valley View Drive West Plains, MO 65775 Phone (417) 255-8676 ext. 4576

This notice will be provided in native languages as appropriate.

#### GENERAL SCHOOL INFORMATION

#### DAILY SCHEDULE

Students arriving at school prior to 7:55 a.m. need to report to the cafeteria or gym unless they are under the direct supervision of a faculty member. At 7:55, the morning bell will ring, releasing students to their 1st hour class.

supervision of a faculty member. At 7.33, the morning ben will ring, releasing stadents to their 1st hour class.				
M, T, W, Th Bell Schedule:	Friday (Early Release) Schedule:			
1 <sup>st</sup> Hour: 8:05-8:55	1st Hour: 8:05-8:55			
2 <sup>nd</sup> Hour: 9:00-9:50	2 <sup>nd</sup> Hour: 9:00-9:47			
3 <sup>rd</sup> Hour: 9:55-10:45	3 <sup>rd</sup> Hour: 9:52-10:39			
4 <sup>th</sup> Hour: 10:50-11:40	4 <sup>th</sup> Hour: 10:44-11:31			
5 <sup>th</sup> Hour: 11:45-1:10	5 <sup>th</sup> Hour: 11:36-12:54			
A Lunch: 11:40-12:06	A Lunch: 11:31-11:56			
B Lunch: 12:12-12:38	B Lunch: 12:02-12:25			
C Lunch: 12:44-1:10	C Lunch: 12:31-12:54			
6 <sup>th</sup> Hour: 1:15-2:05	6 <sup>th</sup> Hour: 12:59-1:46			
7 <sup>th</sup> Hour: 2:10-3:00	7 <sup>th</sup> Hour: 1:51-2:40			
Zizzertime/RTI: 3:05-3:40	*No Zizzertime on Fridays			
	•			

Bus riders for South Fork and the K-8 schools will be dismissed at 3:30, R-7 bus riders will be released at 3:40 p.m.

\*Friday early release plan: Each Friday all students will be released at 2:40 p.m., with the exception of Fairview, Glenwood, Howell Valley, Junction Hill, and Richards bus riders who will report to the cafeteria or gym. Sports practices and extracurricular activities will begin at 3:40 p.m. In-season athletes will be required to remain on campus until their practice begins. In-season athletes will have the opportunity to participate in a study hall at this time. Students remaining on campus will not be allowed to leave campus while waiting for buses or practices to begin.

#### **BUILDING HOURS**

Building Hours are from 7:15 am to 4:00 pm. Students are not permitted to be in the buildings outside of these hours unless under the supervision of West Plains R-VII faculty or staff.

#### **GRADUATION REQUIREMENTS**

A minimum of twenty-five credits must be earned in the 9<sup>th</sup>, 10<sup>th</sup>, 11<sup>th</sup> and 12<sup>th</sup> grades including the following subjects:

Communications	4.0 credits
Math	3.0 credits
Social Studies	3.0 credits
Science	3.0 credits
++Physical Education	1.0 credit
Health	0.5 credit
Personal Finance	0.5 credit
Practical Arts	1.0 credit
Fine Arts	1.0 credit
Electives	8.0 credits
TOTAL	25.0 credits

<u>COMMUNICATIONS</u>: must include a minimum of THREE ENGLISH credits (9<sup>th</sup>-10<sup>th</sup>-11<sup>th</sup>). The fourth credit of Communications may be in Journalism, Speech or other classes in the Communications area. Four English credits are recommended for college bound students.

SOCIAL STUDIES: Students are required to pass three credits of Social Studies and pass both Constitution tests as follows:

- - o Pass both United States and Missouri Constitution tests (state law requirement).

PHYSICAL EDUCATION: All students must earn at least one (1) P.E. credit to graduate.

<u>CORRESPONDENCE COURSES:</u> A maximum of 2.0 credits of correspondence may be counted toward graduation requirements. **Students must take classes required toward graduation each semester until all requirements are met.** 

#### HIGH SCHOOL CREDIT PRIOR TO FRESHMAN YEAR POLICY

For any student entering ninth grade at West Plains High School having taken Algebra I during their 8th grade year he or she may earn one unit of high school credit by earning a grade of "A" or "B" in Algebra I the same students will be able to enroll in Algebra II as a freshman. \*

\*Students who have received Algebra I credit prior to high school who are not meeting performance expectations in Algebra II may be reassigned to Algebra I.

Students who have taken Physical Science as an eighth-grade student must score proficient or advanced on the Missouri Department of Elementary and Secondary Education end of course Physical Science examination beginning with freshman entering high school in the fall of 2019. Students taking the course alone, without receiving the advanced or proficient score, will not receive high school credit.

\*Students who have received Physical Science credit prior to high school who are not meeting performance expectations in Honors Biology may be reassigned to Physical Science/ Biology.

#### **FAPE PUBLIC NOTICE**

The West Plains R-VII School District would like to inform you that:

Public schools in the state of Missouri are required to provide a free and appropriate public education to all students with disabilities, including those attending private/parochial schools, to all eligible children with disabilities between the ages of 3 and 21. The public school assures that, to comply with the full educational opportunity goal, services for student's ages 3 to 21 will be fully implemented. Disabilities include autism, deaf/blindness, emotional disorders, hearing impairment and deafness, mental retardation, multiple disabilities, orthopedic impairment, other health impairments, specific learning disabilities, speech or language impairment, traumatic brain injury, visual impairment/blindness and young child with a developmental delay.

Public schools in the state of Missouri are also required to conduct an annual census of all children with disabilities from birth to age twenty-one (21) that reside in the district. This census must be compiled by December 1 of each year. This information is treated as confidential and must include: name of child; parent/legal guardian's name and address; birth date and age of child; the child's disability; and services provided to the child. If you have a child with a disability or know of a child with a disability who is not attending a public school, please contact Dr. Wesley Davis, at (417) 256-6150 extension 4576.

# WEST PLAINS R-VII SCHOOLS NON-DISCRIMINATION POLICY

"All students have equal access to all courses, programs and services provided by the district." Students, their parents, and employees of the West Plains R-VII School District R-VII, are hereby notified that this school district does not discriminate on the basis of gender or handicap and is required by Title IX and Section 504 not to discriminate on the basis of gender or handicap in its educational activities and employment practices. Any person having inquiries concerning West Plains School District R-VII compliance with Title IX and Section 504 is directed to contact Dr. Amy Ross or Mr. Matthew Orchard at West Plains Schools, 610 E. Olden Street, West Plains, Missouri 65775, telephone (417) 256-6150. They have been designated by West Plains School District to coordinate the school district's efforts to comply with Title IX and Section 504."

Inquiries or grievances concerning the Title IX may also be made directly to:

Director of the Office for Civil Rights Department of Health, Education and Welfare Washington, DC 20201

#### NONDISCRIMINATION IN EDUCATIONAL PROGRAMS

Gender will not be used as a basis for determining admission to education programs of the West Plains R-VII School District. Gender will not be used as a basis for determining a student's access to or participation in any course.

#### **GRIEVANCE PROCEDURES**

#### Level One:

A grievant shall, within ten (10) days after the occurrence of the event, which is the subject of the grievance, make an appointment with and discuss the matter with his or her principal or immediate supervisor. Every effort will be made to resolve the grievance informally at this level. The principal or immediate supervisor shall give an oral response to the grievant within five (5) days after the initial discussion.

# Level Two:

In the event the grievant is not satisfied with the disposition of the grievance at Level One, the grievant shall reduce the grievance to writing, sign it, and submit it to the principal or immediate supervisor within five (5) days after the oral response at Level One. A written grievance shall contain a detailed description of the factual circumstances upon which the grievance is based and an explanation of how such facts result in gender discrimination on the basis of handicap. The principal or immediate supervisor must submit a written answer within five (5) days after receipt of the written grievance.

#### Level Three:

In the event the grievant is not satisfied with the resolution of the grievance at Level Two, the grievant may submit the written grievance within five (5) days thereafter to the area associate superintendent. The area associate superintendent will respond in writing to the written grievance within five (5) days thereafter.

#### Level Four:

In the event the grievant is not satisfied with the disposition of the grievance at Level Three, the grievant may submit the written grievance to the Director of Title IX and Section 504 who will convene a grievance committee for the purpose of examining evidence of sex discrimination or discrimination on the basis of handicap in the case submitted. The grievance committee will consider all relevant evidence presented in connection with the grievance and may request individuals to testify before the committee. Within twenty (20) days after receipt of the written grievance, the grievance committee shall determine what action, if any, should be taken to resolve the grievance. The decision of the grievance committee shall be final and a copy of such decision shall be delivered to the grievant.

Students may be separated on the basis of gender for class activities where the materials and discussions deal exclusively with human sexuality or where physical education classes are engaged in competition in body contact sports. No course will be offered to only one sex. Sex discrimination in academic or vocational counseling is also prohibited.

Title IX requirements do not apply in any way to the selection or use of textbooks or curricular materials. The West Plains R-VII School District does recognize, however, that sex stereotyping in curricular materials is a serious matter; and textbooks and materials considered for use in the school system will be carefully examined for such stereotyping.

### NONDISCRIMINATION IN EDUCATIONAL ACTIVITIES

Gender will not be used as a basis for preventing a student's participation in extracurricular activities, school organizations or athletics.

Open access will be provided to all students in, but not limited to, the following activities: music, pep club, cheerleaders, intramurals, athletics, clubs and organizations. Students may be selected by sex in music if done for vocal range. Federal regulations do not require single co-educational teams for all sports. Athletics may be provided either through separate teams for males and females or through a single team open to both sexes. Game schedules, practice facilities, locker rooms, coaches and other related items must be equal. It is the desire of the school district to provide the sports and levels of competition which effectively meet the interests and abilities of both boys and girls.

# **TITLE IX AND SECTION 504**

# GRIEVANCE PROCEDURES FOR STUDENTS, FACULTY, AND STAFF

The following policies and procedures are established in order to assist in the fair resolution of student, faculty, and staff grievances. A grievance hereunder is a claim by a student, faculty member, or staff member (grievant) that a violation of Title IX or Section 504 regulations has occurred. Whenever a grievance occurs, the following procedure will be followed, and every effort will be made to secure an appropriate resolution as early as possible.

- 1. As used herein, the term "grievant" means the individual student, parent, faculty member, or staff member filing a grievance under this policy; the term "days" shall mean days when school is in session except when a grievance is filed on or after May 15, "days" shall refer to Mondays through Fridays, except legal holidays.
- 2. A grievance may be filed by an individual grievant or by a parent on behalf of a student grievant, if the grievant feels that gender discrimination or discrimination on the basis of handicap has occurred in this school district.
- 3. No grievance shall be recognized unless it is filed at the appropriate level within ten (10) days after the occurrence of the event which is the subject of the grievance.
- 4. The inclusion of time limits in this policy is for the purpose of ensuring prompt action. In circumstances where the grievant does not pursue the next step of the procedure within the time period specified, unless there is a mutually agreed extension of time, the grievance shall be deemed to have been settled, and no further action shall be required. In the absence of a written reply to a grievance by the appropriate administrator within the required time period, the grievance shall be considered to have been denied, and the grievant may submit the grievance in writing to the next level.

The school district's officer responsible for Title IX is:
Mr. Matthew Orchard
West Plains R-VII Schools
West Plains, MO 65775

Persons desiring additional information about Title IX should contact Mr. Orchard's office. Individuals who wish to file a grievance due to alleged violation of Title IX should follow this procedure.

Students – Discuss grievance with his or her principal. If not satisfied, file a grievance using the form provided by your principal.

Inquiries or grievances concerning Title IX may also be made directly to:

Director of the Office for Civil Rights Department of Health, Education and Welfare Washington, DC 20201

# COMPLAINT RESOLUTION PROCEDURE FOR IMPROVING AMERICA'S SCHOOLS ACT

This complaint resolution procedure applies to all programs administered by the Department of Elementary and Secondary Education under the Goals 2000: Educate America Act and the Improving America's Schools Act (ASA).

A complaint is a formal allegation that a specific federal or state law or regulation has been violated, misapplied, or misinterpreted by school district personnel or by Department of Education personnel.

Any parent or guardian, surrogate parent, teacher, administrator, school board member, or other person directly involved with an activity, program, or project operated under the general supervision of the Department may file a complaint. Such a complaint must be in writing and signed; it will provide specific details of the situation and indicate the law or regulation that is allegedly being violated, misapplied, or misinterpreted.

The written, signed complaint must be filed with Dr. Wesley Davis, Assistant Superintendent, 613 West First Street, West Plains, MO 65775, telephone number (417) 256-6150. If the issue cannot be resolved at the local level, the complainant may file a complaint with the Missouri Department of Education. If there is no evidence that the parties have attempted in good faith to resolve the complaint at the local level, the Department may require the parties to do so and may provide technical assistance to facilitate such resolution.

Any persons directly affected by the actions of the Department may file a similarly written complaint if they believe state or federal laws or regulations have been violated, misapplied, or misinterpreted by the Department itself.

Anyone wishing for more information about this procedure or how complaints are resolved may contact local district or department personnel.

# TRAUMA-INFORMED SCHOOLS INITIATIVE

Pursuant to Missouri Senate Bill 638, Section 161.1050 the Missouri Department of Elementary and Secondary Education (DESE) has established the "Trauma-Informed Schools Initiative." Trauma-informed schools are schools that realize the widespread impact of trauma and understands potential paths for recovery, recognizes the signs and symptoms of trauma in students, teachers and staff respond by fully integrating knowledge into policies, procedures and practices; and seek to actively resist re-traumatization. More information is available on the Trauma-Informed Schools Initiative available on Missouri Department of Elementary and Secondary Education website (dese.mo.gov.)

# DISTRICT ASSESSMENT POLICY IL-1

The district will use high-quality academic assessments as one indication of the success and quality of the district's education program. Further, the Board recognizes its obligation to provide for and administer assessments as required by law. The Board directs the superintendent or designee to create procedures governing assessments consistent with law and Board policy.

In cooperation with the administrative and instructional staff, the Board will regularly review student performance data and use this information to evaluate the effectiveness of the district's instructional programs, making adjustments as necessary.

The district will comply with all assessment requirements for students with disabilities mandated by federal and state law, including the Individuals with Disabilities Education Act (IDEA).

# **Participation**

In order to achieve the purposes of the student assessment program and comply with state and federal law, the district requires all enrolled students to participate in all applicable aspects of the district assessment program, including statewide assessments.

#### District Assessment Plan

The superintendent or designee shall ensure that the district has a written assessment plan that will test competency in the subject areas of English, reading, language arts, science, mathematics, social studies and civics, as required by law.

The purposes of the district wide assessment plan are to facilitate and provide information for the following:

- 1. Student Achievement To produce information about relative student achievement so that parents/guardians, students and teachers can monitor academic progress.
- 2. Student Guidance To serve as a tool for implementing the district's student guidance program.
- 3. *Instructional Change* To provide data that will assist in the preparation of recommendations for instructional program changes to:
  - ► Help teachers with instructional decisions, plans and changes regarding classroom objectives and program implementation.
    - ► Help the professional staff formulate and recommend instructional policy.
    - ► Help the Board of Education adopt instructional policies.
- 4. *School and District Evaluation* To provide indicators of the progress of the district and individual schools toward established goals.
- 5. *Accreditation* To ensure the district obtains and maintains accreditation.

There shall be broad-based involvement of staff and others with appropriate expertise in the development of the assessment program and its implementation. Instructional staff will be given training and responsibilities in coordinating the program. Every effort will be made to ensure that testing contributes to the learning process rather than detracts from it and that cultural bias does not affect the accuracy of assessments.

#### Reading Assessment

The district will administer a reading assessment to students in third, fourth, fifth and sixth grades to determine whether additional reading instruction and retention are needed, as required by law. The district will also administer a reading assessment to all students who transfer to the district in grades four, five or six, and to all students attending summer school due to a reading deficiency, as required by law.

The reading assessment will be a recognized method or combination of methods of assessing a student's reading ability. Results of assessments will be expressed as reading at a particular grade level. The superintendent or designee will determine which methods of reading assessment the district will utilize.

#### **English Proficiency Assessments**

The district will annually assess the English reading, writing and oral language skills of district English Learner students in kindergarten through grade 12.

#### Statewide Assessments

The district will implement the components of the Missouri Assessment Program (MAP) in order to monitor the progress of all students in meeting the challenging academic standards set forth by the Missouri State Board of Education. The assessments will be the same for all students in the district, including those students identified as migratory or homeless, students in foster care and students with a parent/guardian who is an active duty member of the armed forces or who serves on full-time National Guard duty.

End-of-course (EOC) assessments will be administered in accordance with law and the rules of the Department of Elementary and Secondary Education (DESE). In courses where EOC assessments are given, the superintendent will determine what percent of the course grade will be decided by performance on EOC assessments.

If a student is taking a course that requires an EOC assessment and is failing the course or for some other reason may be required to retake the course, the district may choose to delay administration of the EOC assessment until the student has completed the course the second time. A team consisting of the course instructor, the principal and a counselor will determine when delayed administration of an EOC assessment is appropriate. In the case of a student with an individualized education program (IEP), the IEP team will make the determination.

# EOC examinations may be waived for:

- 1. Students receiving special education services whose IEP teams have determined that the MAP-A alternative is the appropriate assessment;
- 2. English learner students who have been in the United States 12 or fewer months at the time of administration, in some circumstances; and
- 3. Foreign exchange students.

The School Board authorizes the superintendent to establish a process designed to encourage the students of this district to give their best efforts on each portion of any statewide assessment, which may include, but is not limited to, incentives or supplementary work as a consequence of performance.

### National Assessment of Educational Progress

If chosen, the district will participate in the National Assessment of Educational Progress as required by law.

# Assessments in Preparation for Postsecondary Education and Work Opportunities

The district encourages students to prepare for postsecondary education or work opportunities prior to graduating from the district. District staff will encourage students to take assessments necessary for pursuing postsecondary education, career training and employment. Such assessments may include, but are not limited to, the ACT, the ACT Plus Writing Assessment, the ACT WorkKeys assessments (WorkKeys) and the SAT. When the district determines it is economically feasible, the district may provide access to assessments at the district's expense. The superintendent or designee will work with testing companies to provide eligible students access to fee waivers and other resources so that all district students may access these assessments.

#### ACT/WorkKeys at State Expense

DESE may require school districts to administer the ACT as part of statewide testing requirements. When that occurs and the state funds the test, any student who would be allowed or required to participate in the ACT will have the opportunity, on any date within three months before the ACT administration, to participate in the WorkKeys at the state's expense in lieu of taking the ACT. Any student who participated in a state-funded administration of the WorkKeys shall not participate in any state-funded administration of the ACT.

#### ACT/WorkKevs at District Expense

Students who are required or allowed to participate in the ACT at district expense will have the opportunity, on any date within three months before the ACT administration, to participate in the WorkKeys at district expense. The district may also require the student to take the ACT.

#### **High School Equivalency Examination**

The district participates in the Missouri Option Program, a competency-based program that allows eligible students to earn a district diploma if the student passes the state high school equivalency examination.

#### Parental Notice

At the beginning of each school year, the district shall notify the parents/guardians of each student that the district will provide, upon request and in a timely manner, information regarding any state or district policy regarding student participation in any assessments. Such notice shall include information about state or local policies that would allow students to opt out of assessments. Missouri has no such policy, and the district expects all students to participate in all district or statewide assessments.

The district shall post on the district's website and, where practicable, on the website of each school in the district for each grade level in the district, information on any assessments required by state or federal law, including any assessments required by the district. The information shall include the subject matter being assessed, the purpose for the assessment, the source of the requirement for the assessment, and where the information on the assessment is available. The information shall also include the amount of time students will spend taking the assessments, the schedule for the assessments, and the time and format for disseminating the results, when available.

If the district does not operate a website, the district shall determine how to make the information widely available, including dissemination through the media, public agencies or directly to the parents/guardians.

The district will provide parents/guardians information, if available, on the level of achievement and academic growth of the student on each of the statewide assessments in which the student participates. The district will provide the information in an understandable and uniform format and, to the extent possible, the information will be written in a language the parent/guardian can understand. If it is not practical to provide written translations to parents/guardians, the information shall be orally translated for them. Upon request by a parent/guardian with a disability, the district will provide the information in an alternate format that is accessible to the parent/guardian.

#### Access to Assessments by Students Not Enrolled in the District

In order to foster positive community relationships and to promote the academic progress of all students located within the district, the district may, at its discretion, allow private and home-schooled students who reside within district boundaries but who are not enrolled in the district to participate in grade-level, end-of-course or other assessments if the assessments are funded by the state. These student scores shall not affect district accountability.

#### STUDENT RECORDS – NOTICE OF PRIVACY RIGHTS

This notice informs parents and eligible students (age 18 and older) of their rights concerning educational records maintained by the West Plains R-VII School District. The rights include those of access to the records, opportunity to challenge such records, limitations on disclosure, and provisions to file a complaint with the Department of Education.

These rights are explained in the Family Educational Rights and Privacy Act of 1974. The laws and regulations require school systems to:

- 1. Provide parents and eligible students the opportunity to inspect educational records. Requests should be directed to the school principal.
- 2. Provide parents and eligible students the opportunity to challenge the contents of the records when they believe it contains information that is inaccurate, misleading, or an invasion of the student's right of privacy. This does not apply to grades.
- 3. Limit disclosure of information from the student's record to those who have written consent of the parent or eligible student, or to officials specifically permitted under the law (such as West Plains R-VII School officials); to those of other schools in which the student seeks to enroll; and under certain conditions and for specific purposes to local, state and federal officials.

Parents and eligible students may file a complaint with the Department of Education if they believe their rights under this law have been violated and if efforts to resolve the situation through appropriate appeal channels within the West Plains R-VII School District have not proved satisfactory. Complaints should be addressed:

Family Educational Rights Switzer Building Room 4511 Washington, DC 20202.

Custodial and non-custodial parents have equal access to student records unless a court order (e.g. divorce decree) specifically limits access.

#### DIRECTORY INFORMATION

Please be advised that the school district will release upon request "Directory Information" concerning your child. This will include the following information: the student's name, participation in officially recognized extracurricular activities, height and weight of members of athletic teams, dates of attendance, diplomas and awards received, photographs and other similar information. Student names will be released to all military recruiters or institutions of higher education that request them unless parents/guardians specifically request their names not be released. If you do not want this type of information about your child released, please send a note to that effect to your child's principal. Notification must be received by the school by the end of the second full week of school.

# **ACCESSIBILITY OF FACILITIES**

West Plains R-VII does not discriminate on the basis of disability in admission to its programs, services, or activities, in access to them, in treatment of individuals with disabilities, or any aspect of their operations. The West Plains R-VII District also does not discriminate on the basis of disability in its hiring or employment practices.

This notice is provided as required by Title II of the Americans with Disabilities Act of 1990 and Section 504 of the Rehabilitation Act of 1973. Questions, complaints or requests for additional information regarding the ADA and Section 504 may be forwarded to the designated ADA and Section 504 compliance coordinator.

Mr. Matthew Orchard 613 West First Street West Plains, MO 65775 417-256-6150 Mon.-Fri. 8 a.m. to 4 p.m.

This notice is available from the ADA and Section 504 compliance coordinator in large print, on audio tape, and in Braille.

# PARENT/GUARDIAN NOTIFICATION TO ACCESS PUBLIC INSURANCE

Dear Parents/Guardians:

For a number of years, Missouri has participated in a federal program called Medicaid School Based Services. The program helps school districts by providing partial reimbursement for some medically related services listed on a student's individualized educational program (IEP). Under the Individuals with Disabilities Education Act (IDEA), school districts are permitted to seek payment from public insurance programs such as Medicaid (called MO HealthNet in Missouri) for some IEP services provided at school.

In 2013, the requirements under the IDEA changed to be less burdensome for parents/guardians and schools. Before a school district may access your public insurance for the first time and every year thereafter, school districts must provide parents/guardians with written notification. So what does that mean?

# What will you be asked to do?

You will be asked to give your consent in writing one time to release information from your child's education records, including information about the services your child receives through the IEP. This information is being released for the purpose of billing MO HealthNet and seeking partial payment for some medically related IEP services under the IDEA.

#### What type of information will be in the consent form?

The consent form must tell you the personally identifiable information that may be disclosed, such as your child's name, date of birth, Social Security number (if provided), Medicaid number or other identification, disability type, IEP and evaluations, types of services, times and dates of service, and progress notes. The consent form must also tell you the purpose of the disclosure (e.g., payment from MO HealthNet) and the agency that will get the information.

# What does it mean if you give your consent?

By consenting, you state you understand and agree that your MO HealthNet insurance will be billed to partially pay the cost of IEP services and that the necessary information about your child and the IEP services may be shared with the MO HealthNet Division, a contracted billing agent, and/or a physician to obtain necessary supporting documentation (e.g., physician scripts, referrals) in order to access your MO HealthNet benefits.

# Can you be required to enroll with the MO HealthNet Division (MHD) for public insurance?

You cannot be required to sign up for or enroll in public insurance for your child to receive a free appropriate public education, including IEP services.

# Will your consent affect your family's MO HealthNet benefits?

No. Reimbursed services provided by your school district do not limit coverage, change eligibility, affect benefits, or count against visit or funding limits in MO HealthNet programs.

#### What if you change your mind?

You have the right to withdraw consent to disclose your child's personally identifiable information to the MO HealthNet Division for billing purposes at any time.

#### Will your consent or refusal to give consent affect your child's IEP services?

No. Your school district must provide all required IEP services to your child at no cost to you, whether you give consent or refuse to give consent for purposes of the school accessing your MO HealthNet benefits.

# What if you have a question?

Please call your school district's Special Education Department with questions or concerns.

#### GENERAL INFORMATION

#### PARENT/TEACHER CONFERENCES

Parent/Teacher Conferences will be held periodically on dates to be announced. Parents who wish to visit with a teacher before or after designated time should contact the counselor's office to set up a conference.

#### CHANGE OF ADDRESS

If the residency of a student changes, proof of residency must be taken to the Centralized Enrollment office at 305 Valley View Drive, West Plains.

#### **EMERGENCY CONTACT NUMBERS**

Students, parents or guardians are asked to list at least two local emergency contact telephone numbers on each student's enrollment form. Contacts should be people who can act in their place in the event of an emergency. If students, parents or guardians fail to list emergency numbers, the school reserves the right to act in the child's behalf.

#### COMMUNICATION

#### RAPID NOTIFICATION SYSTEM - Blackboard

West Plains Schools uses a rapid notification system that allows schools to contact thousands of parents within minutes. West Plains Schools has implemented this to substantially improve its ongoing communication with parents. This service, currently through Blackboard Connect is only available to parents of children in the West Plains School District.

Our Rapid Notification System allows school administrators to keep parents updated quickly and efficiently with personalized messages and helps parents stay actively involved in their child's education.

The Rapid Notification System has the ability to do the following:

- Reach thousands of parents per minute (calls and text alerts)
- Send notifications even when school phone lines are down
- Inform parents the very morning of a child's absence from school
- Rapidly deliver first-hand information during a crisis situation

Parents will receive the following types of alerts from schools:

- Routine notification calls do not directly affect the safety of students, staff, or parents. These calls include upcoming events, delayed school bus routes etc.
- Emergency notification calls are used during critical incidents where a child, staff member or parent's safety is in immediate jeopardy. These calls include lockdowns, evacuations, and relocations.

Text alerts will be used to distribute quick reminders or information. If your primary phone is your cell phone, you will receive text alerts. (You will have the option to opt-out of receiving alerts.) Text alerts will be limited but will occur more frequently than our routine notification calls.

Email Updates will be sent out to the email address that parents enter into the student information system. These will include reminders and updates on various school events. Emails will be limited but will occur more frequently than our routine notification calls.

<u>ZIZZERPRIDE E-NEWS</u> - ZizzerPride E- News is the district's weekly e-newsletter that is sent out to all members of the community who have subscribed. This service is delivered by e-mail and includes updates for events across the district, as well as news items in the district. Sign up for ZizzerPride E-News on the District's homepage at <u>www.zizzers.org</u>.

# FILMING OF STUDENTS

Parental approval is not required when students are photographed, videotaped, or recorded by a representative(s) of the school district for purposes of safety, maintenance of discipline in school or on school buses, any purpose related to a co-curricular or extracurricular activity, or any purpose related to regular classroom instruction. Throughout the year, media representatives (newspapers, television and periodical publishers) may be on campuses to videotape and/or photograph students in school-related activities or events. Parents may deny permission for their children to be photographed or videotaped by notifying the principal in writing.

# **VISITORS**

West Plains High School and areas adjacent to the high school are closed to unauthorized visitors. Students having out-of-school visitors should instruct these individuals to stay off campus during the school day. Any visitors having legitimate business should report immediately to the principal's offices in order to secure permission to be on campus. Unauthorized visitors may be subject to the West Plains trespassing ordinance. In order to maintain proper security, all visitors should follow these procedures:

- 1. All visitors entering WPHS are required to sign in at the main office using the KidAccound kiosk.
- 2. Visitors are required to wear an identification sticker while in the building.
- 3. All visitors should check out at the front office when they leave the school campus.
- 4. No student visitors are permitted during the school day without prior administrative approval.

#### SCHOOL CALENDAR/BUILDING USE

The official West Plains High School calendar is maintained by the Activity Director's Office. Therefore, arrangements for all school related activities which require the use of WPHS school buildings/grounds after school hours should be made with the Activity Director. In addition, persons or groups wishing to rent school buildings space will also be required to sign a contract in the Assistant Superintendent's Office. If an athletic facility (gym, practice field, etc.) is involved, it should also be cleared by the Activities Director. When possible, please make arrangements at least seven (7) days in advance.

#### DISTRICT ELECTRONIC COMMUNICATIONS GUIDELINES

#### Purpose and Scope

The purpose of these regulations is to ensure the proper use of West Plains R-VII School District's (the "District") computer and telecommunication resources and services (the "System") by its students, employees, and other computer users. All computer users have the responsibility to use computer resources in an efficient, effective, ethical and lawful manner.

The following regulations, rules, and conditions apply to all users of computer and telecommunication resources and services, wherever the users are located. Violations of this policy may result in disciplinary action, including possible termination, and/or legal action.

The District has the right, but not the duty, to monitor any and all aspects of the computer system, including employee e -mail, to ensure compliance with this policy.

The computers and computer accounts given to students and employees are for educational purposes only. Users should not have an expectation of privacy in anything they create, send, or receive on the computer. The computer and telecommunication system belong to the District and may be used for educational purposes only. Commercial and/or personal use of the District's system is strictly prohibited.

Computer users are governed by the following provisions, which apply to all use of computer and telecommunication resources and services. Computer and telecommunication services include, but are not limited to, the following: host computers, file servers, workstations, stand-alone computers, laptops, software, and internal or external communications networks (internet, commercial online services, bulletin board systems, and e-mail systems) that are accessed directly or indirectly from the District's computer facilities.

These regulations may be amended or revised periodically as the need arises and are implemented pursuant to District policy (CQ Local).

The term "users" as used in this policy refers to all students, employees, independent contractors, and other persons or entities accessing or using the District's computer and telecommunication resources and services.

# SYSTEM ACCESS

The following guidelines will determine access to the District's system:

- 1. District employees will be granted access to the District's system with the approval of the immediate supervisor.
- 2. The District may require that all passwords be changed frequently.
- 3. Teachers will be required to maintain password confidentiality by not sharing their password with students.
- 4. Students completing required course work on the system will have first priority for use of District equipment after school hours.
- 5. Teachers may require students to restrict access to course program files, as appropriate.
- 6. Any system user identified as a security risk or having a history of violations of District and/or campus computer use guidelines may be denied access to the District's system.

# Individual User's Responsibility

The following rules will apply to all users of the District's system:

1. Users must comply with all software licenses, copyrights, and all other state and federal laws governing intellectual property.

- 2. Fraudulent, harassing, embarrassing, indecent, profane, obscene, intimidating, inaccurate, sexually threatening, offensive, or other unlawful material may not be sent by e-mail or other form of electronic communication or displayed on or stored in the District's computers. Users encountering or receiving such material should immediately report the incident to a superior.
- 3. Users should use the same care in drafting e-mail and other electronic documents as they would for any other written communication. Others may review anything created on the computer.
- 4. Users may not install software onto any computer or the network.
- 5. Users should not alter or copy a file belonging to another user without first obtaining permission from the owner of the file. The ability to read, alter, or copy a file belonging to another user does not imply permission to read, alter, or copy that file.
- 6. Without prior written permission, the computer and telecommunication resources and services of the District may not be used for the transmission or storage of commercial or personal advertisements, solicitations, promotions, destructive programs (viruses and/or self-replicating code), political material, or any other unauthorized or personal use.
- 7. The individual in whose name a system account is issued will be responsible at all times for its proper use. Users are responsible for safeguarding their passwords for the system. Individual passwords should not be printed, stored online, or given to others.

Users are responsible for all transactions made using their passwords.

- 8. A user's ability to connect to other computer systems through the network does not imply a right to connect to those systems or to make use of those systems unless specifically authorized by the operators of those systems.
- 9. System users must not encourage the use of tobacco, alcohol, or controlled substances or otherwise promote any other activity prohibited by District policy or state or federal law.
- 10. Transmission of material, information, or software in violation of any District policy or local, state, or federal law is prohibited.
- 11. System users identifying a security problem in the District's system must notify the appropriate teacher, campus administrator, or District coordinator.
- 12. System users may not use another person's account without written permission from the campus administrator or District coordinator, as appropriate. Attempts by a user to log on to the District's system as another user will result in cancellation of user privileges and may result in other disciplinary action.
- 13. System users must not write to directories other than their own, as identified by the District.
- 14. Students may not use real-time conference features, such as talk/chat/Internet relay chat, nor will students be allowed to use e-mail.
- 15. System users must remove electronic mail in accordance with established retention guidelines. Such messages will be removed if timelines are not respected by the system user.
- 16. System users will not evade, change, or exceed resource quotas or disk usage quotas set by the District, except with the specific approval of the District. The District may remove the file of a user who continues to exceed disk space after seven calendar days of notification.

#### Vandalism Prohibited

Any malicious attempt to harm or destroy District equipment or materials, data of another user of the District's system, or any of the agencies or other networks that are connected to the Internet is prohibited. Deliberate attempts to degrade or disrupt system performance will be viewed as violations of District policy and administrative regulations and may be viewed as criminal activity under applicable state and federal laws. This includes, but is not limited to, the uploading or creating of computer viruses. The use of any software having the purpose of damaging the District's system or other user's system is prohibited.

# Forgery Prohibited

Forgery or attempted forgery of electronic mail messages is prohibited. Attempts to read, delete, copy, or modify the electronic mail of other system users or deliberate interference with the ability of other system users to send/receive electronic mail is prohibited.

#### **Updating Member Account Information**

The District may periodically require new registration and account information from system users to continue service. System users must notify the District of any changes of account information, such as address and phone number.

# Information Content/Third Party Supplied Information

System users and parents of students with access to the District's system should be aware that use of the system may provide access to other electronic communications systems in the global electronic network that may contain inaccurate and/or objectionable material.

A student or employee knowingly bringing prohibited materials into the System may be subject to a suspension and/or a revocation of privileges on the District's system and will be subject to disciplinary action in accordance with District policy.

# Termination/Revocation of System User Account

The District may suspend or revoke a system user's access to the District's system upon any violation of District policy and/or administrative regulation.

Prior to a suspension or revocation of system service, or as soon as practicable, the principal or District coordinator will inform the system user of the suspected violation and give him or her opportunity to present an explanation, as follows:

- 1. A system user may appeal the suspension or revocation within seven calendar days.
- 2. The District coordinator or designee will conduct a hearing, but the principal or District coordinator who imposed the suspension or revocation will not be the person designated to hear the appeal.

Termination of an employee's account or of a student's access will be effective on the date the principal or District coordinator receives notice of student withdrawal or of revocation of system privileges, or on a future date if so specified in the notice.

#### Disclaimer

The District's system is provided on an "as is, as available" basis. The District does not make any warranties, whether express or implied, including, without limitation, those of merchantability and fitness for a particular purpose with respect to any services provided by the system and any information of software contained therein. The District does not warrant that the functions or services performed by, or that the information of software contained on, the system will meet the system user's requirements, or that the system will be uninterrupted or error-free, or that defects will be corrected. Opinions, advice, services, and all other information expressed by system users, information providers, service providers, or other third party individuals in the system are those of the providers and not of the District.

The District will cooperate fully with local, state, or federal officials in any investigation concerning or relating to misuse of the District's electronic communications system.

In order to protect the technology assets of West Plains R-VII, to minimize unnecessary system downtime, and to supplement the District's Electronic Communications Use

Guidelines, the following policies are to be followed by all system users:

# 1. Computer Access

- A. User passwords are to be kept secure and not shared between users.
- B. Staff members are not to allow student access to any portion of the district network through a staff user's account.
- C. Student use of an administrative or office workstation is not allowed.
- D. Students are not to perform administrator level activities on any computer system.

#### 2. Software

- A. Software can be loaded or removed only by the Office of Technology Staff.
- B. Students and staff are not to bring portable storage media from home or other sources and load them onto any computer.
- C. Strict compliance with software copyright laws will be maintained. There must be a license to support each and every installation of a program.
- D. Downloading of programs for storage on a hard drive or diskette is not allowed without authorization.
- E. Use of computer games that are not linked to the curriculum are not allowed.

#### 3. Hardware

- A. Setup and connection of new computers is to be done only by the Office of Technology Staff.
- B. Computer hardware must not be moved without prior approval from the Office of Technology.
- C. Repairs to technology equipment are to be performed only by the Office of Technology Staff.

#### PERSONAL ELECTRONIC DEVICES (PEDs)

Personal electronic devices (PEDs) (i.e., cell phones, MP3 players, laptops, portable video gaming devices, etc.) should be stored away, kept out of sight, and/or be turned off or in silent mode (non-vibrating) during instructional time unless directed by a teacher. The opportunity for students to use such devices during instructional time is left to the discretion of the individual teacher. The administration of West Plains High School recommends that students <u>not</u> bring PED's to school due the high theft nature of these items.

- Instructional times are defined as the time spent in the classroom during periods 1-8, with learning occurring bell
  to bell. Zizzertime classes will follow the guidelines of instructional time. Non-instructional times are defined as
  follows:
  - O Any time before 8:05 a.m. and after 3:40 p.m.
  - Passing periods between classes
  - o Privilege time in designated areas for those who have earned this reward during Zizzertime.
  - o Lunch
- Each West Plains High School student will be issued a Chromebook. Students will be responsible for the care of their individual Chromebook and bringing it to school, fully charged, each day. Students are expected to use their school-issued device for school-related tasks only.
  - o All students will be issued a device, charger, and carrying case that they will take home each night and bring, fully charged, each day.
  - o Students may not choose to use their own device in place of their school-issued Chromebook.

Students may not use their PED at any time during the school day to:

- Take pictures of other students or staff members without their permission
- Record videos of other students or staff members without their permission
- Record audio of other students or staff members without their permission

PED's are strictly forbidden in the following locations:

- Locker rooms
- Restrooms
- Any area where privacy is expected.

PED use in these areas may be considered a criminal offense. A report of the violation will be made to law enforcement and be dealt with as a disciplinary issue by the school

# TELEPHONE USE

Phones in school offices are for <u>school business only</u>. The student telephone in the Assistant Principal's Office is also a school business phone. Students who are in the office to use the telephone should have a hall pass in their possession.

### TELEPHONE USE/ STUDENT MESSAGES

The school will not deliver messages to students during instruction time <u>UNLESS AN EMERGENCY EXISTS</u>. However, the office will take messages for the student to pick up. Students may pick up their messages at the Attendance window. Students with "call-back" messages may make their calls on the student phone at the attendance office.

#### DRESS CODE

All students are expected to come to school clean and neat in appearance. Administrators will make the final decision if questions arise. The following items will be considered unacceptable for all students.

- 1. Headgear (Hats, Caps, Bandannas, Do-rags, Sweatbands, Hoods of any kind, etc.) are not to be worn in the school building during school hours (from the time the student arrives at school until the end of the school day). Failure to comply may result in confiscation and will be considered a direct violation of the dress code policy.
- 2. Halter tops, tops which expose the midriff, spaghetti strap tops, are not permitted. The appropriateness of any shirt is left to the discretion of the administration.

- 3. Patches or suggestive writing on clothing or hats having vulgar, sexual, drug or alcohol connotations.
- 4. Bare feet.
- 5. Any type of dress that is disruptive or distracting to the educational process (such as short skirts, low cut tops, clothing that is too revealing, underwear showing, sagging, or clothing with revealing holes), will be dealt with on an individual basis.
- 6. Any clothing, makeup or accessories which may cause a distraction to the educational environment.

#### FOOD AND OPEN CONTAINERS

All food and open containers are subject to search and are to be confined to the designated eating areas (Cafeteria, Triangle, etc.). Delivery of fast food during the school day is discouraged. Food that is delivered should be left in the front entryway and students are responsible for picking it up. Students are only permitted to pick up food during their lunch period. The office will <u>not</u> notify students that food has been delivered. Any food or containers remaining at the front entrance after lunch periods are over will be thrown away.

# FOOD SERVICE MANAGEMENT (Meal Charges)

Unless meals are provided at no charge, the district expects students and employees to pay for meals prior to or at the time of receipt. The ability to charge meals is a privilege, not a right, and is subject to the limitations established in this procedure.

#### **Breakfast Prices**

- Reduced Breakfast = \$0.30
- Student Breakfast = \$2.20
- Adult Breakfast = \$2.30
- Additional Milk = \$0.40

#### **Lunch Prices**

- Reduced Lunch = \$0.40
- Student Lunch = \$3.25
- Adult Lunch = \$3.40
- Additional Milk = \$0.40

#### **Notice**

At the beginning of each school year, a copy of this procedure will be provided to every parent/guardian in the district as required by law. In addition, a copy of this procedure, along with information about free and reduced-price school meals, will be provided to the parents/guardians of all students who enroll after the beginning of the school year.

A copy of this procedure will also be provided to all building administrators, staff responsible for collecting payment for meals at the point of service, staff involved with notifying parents/guardians about account balances, school social workers, nurses,

counselors, the district liaison for homeless children and youths, and any other staff who regularly assist students in need. A copy of this procedure will also be posted on the district's website, and information about charging meals will be included in the student handbook.

#### **Employees**

Employees may charge meals only after completing the form provided by the district authorizing the district to withhold the amount of any unpaid charges from the employee's pay. The district will withhold amounts due from meal charges in the June pay period or the employee's final pay period from the district. Employees may appeal a deduction for meal charges using the process outlined in policy DLB.

#### **Students**

- 1. A student may not accumulate more than \$20 in unpaid meal charges.
- 2. Students may not charge à la carte items.
- 3. A student with money in hand will not be denied a meal even if the student has past due charges.

4. Students will not be identified, singled out, shamed, or punished by the district for the failure of their parents/guardians to pay for or provide meals, and the district will not withhold student records, a policy in violation of law.

#### **Interventions**

After a student accumulates \$20 in unpaid meal charges, the district will encourage the parents/guardians to submit an application for free and reduced-price meals if an application has not been recently submitted, and the student will be referred to a counselor for intervention. The counselor will:

- 1. Meet with the student to assess to the extent possible whether the student or the student's family is experiencing hardships, barriers or other circumstances with which the counselor could assist.
- 2. Make repeated attempts to contact the parents/guardians to notify them of the lunch charges, discuss the situation and any other concerns the counselor may have after meeting with the student, and resolve the situation.
- 3. Encourage the parents/guardians to submit the free and reduced-price meals application and inquire about any assistance that might be needed to complete the application.
- 4. Provide other resources as applicable.

District employees are mandated by the state of Missouri to report any instances of suspected abuse or neglect to the Children's Division (CD) of the Department of Social Services. District personnel will report to the CD any instance where a student's arrival at school with no provision for food leads to a reasonable cause to suspect neglect.

# Working with Parents/Guardians

To ensure that parents/guardians have ample opportunity to resolve situations involving unpaid meal charges, the district will:

- 1. Provide timely notification to parents/guardians when account balances run low (when applicable) and acquires more than \$20 on their account.
- 2. Invoice parents/guardians for unpaid meal charges during the district's monthly billing cycle, in addition to providing notification of outstanding balances by other means.
- 3. Work with parents/guardians to create a payment plan that allows for the payment of accumulated balances over time.

#### **Debt Collection & Delinquent Debt**

Unpaid meal charges will be considered a delinquent debt 30 days after notice that charges are due when no payment or payment plan agreement has been made. Unpaid charges will be considered delinquent as long as the district determines the debt is collectible and efforts to collect the debt are ongoing. The district will make reasonable efforts to collect delinquent debt, including turning over unpaid meal charge balances to a collection agency when the superintendent or designee determines such action is in the best interest of the district. The district's Nonprofit School Food Services Account (NSFSA) funds may be used to cover the costs of reasonable efforts to collect delinquent debt, including costs associated with using a collection agency.

#### **Bad Debt**

When the district determines that collection of delinquent debt is impossible or too costly, the debt will be reclassified as bad debt. Bad debt is debt that will be written off as an operating cost. These costs must be restored using non federal funds. NSFSA resources may not be used to cover any costs related to bad debt. Instead, local funds will be used to cover the costs. Local funds include:

- 1. State revenue matching funds in excess of state revenue matching-fund requirements.
- 2. State and local funds provided to cover the cost of student meals.
- 3. Local contributions from organizations or individuals.
- 4. Revenue from adult meals prepared using resources outside the district's food service and not funded by the NSFSA.
- 5. Revenue from the sale of à la carte items and profits from foods not purchased with NSFSA funds and funded by an account separate from the NSFSA.
- 6. Revenues from catering or contracting services that operate from an account separate from the NSFSA.

#### Records

The district will maintain detailed records pertaining to delinquent and bad debt, including:

- 1. Evidence of efforts to collect unpaid meal charges.
- 2. Evidence that collection efforts fell within the time frame and methods established by this procedure.
- 3. Financial records showing when delinquent debt became bad debt.
- 4. Evidence that funds written off as bad debt were restored to the NSFSA from non federal sources.

Implemented: 06/27/2017

West Plains R-VII School District, West Plains, Missouri

#### POSTING/DISTRIBUTION OF LITERATURE

All community partner requests for distribution of flyers must go through the Director of Communications at the West Plains Schools Administration Center located at 610 E. Olden. The district uses PeachJar E-flyers online for all outside groups wishing to distribute flyers to our students. If you are an outside group, you will need to create an account. Go to www.peachjar.com to create an account. If your flier is just promoting an event that does not require a fee or is a benefit for something, you may qualify for free posting. Email lana.snodgras@zizzers.org to see if you qualify.

#### **ASBESTOS**

The Asbestos Hazard Emergency Response Act of 1986 (AHERA), was enacted recently by Congress, AHERA was enacted to determine the extent of, and develop solutions for, any problems schools may have with asbestos. Our facilities have been inspected by a certified asbestos inspector, as required by AHERA. The inspector has located, sampled, and rated the condition and hazard potential of all materials in our facilities suspected of containing asbestos.

An asbestos management plan has been developed for our facilities, which includes: notification procedures, education and training of our employees, plans and procedures designed to minimize the disturbance of the asbestos containing materials, and plans for regular surveillance of the asbestos containing materials. A copy of this management plan will be available for your inspection in our administrative offices during regular office hours. We will be implementing the asbestos management plan and taking whatever steps are necessary to insure your students and our employees have a healthy, safe environment in which to learn and work.

#### LOST AND FOUND

Pupils who find or lose articles should report the same to the high school office promptly. The loss of property may be minimized by identifying, where possible, every article with the owner's name.

#### SCHOOL MEDICATION POLICY

Student medications should be given at home if possible. This decreases the chance of errors such as missed or forgotten doses. Medications will only be given during school hours by complying with these guidelines:

- 1. Medication consent form completed and signed.
- 2. Prescription medications must be in the original container with the label intact and legible. Ask your pharmacist for a bottle for school use. Medications given on a regular basis (Inhaler, Ritalin, etc.) must have the newest refill and send no more than a month's supply at a time. Medications will only be given during school time if prescription states: at noon, every four hours or every six hours. Three times a day medication will not be given during school hours.
- 3. Over-the-counter medication such as Energy Enhancers/Dietary Supplements and Nicotine Patches (other than those listed on the Medication Consent Form) must come in the original container and must have a signed Medication Consent Form on file to be given at school. Over-the-counter medication (other than those listed on the Medication Consent Form) must come in the original container and students must have a signed Medication Consent Form on file to be given at school.
- 4. All medications must be turned in at the Nurse's Office along with a dated note giving permission to administer the medication. Medications such as Ritalin, Dexedrine, Codeine Products including cough medicine, May Not Be Sent on Bus
- 5. Medication bottles will be sent home when the medication course is completed or expires. Questions concerning this policy may be directed to:

Vanessa Doss, RN West Plains High School 256-6150 ext. 2030

#### SCHOOL CANCELLATIONS

In case of inclement weather or other emergency situations, announcement of school closings will be made through the Rapid Notification System Blackboard and ZizzerPride E-News in addition to information being posted on Facebook (www.facebook.com/wpzizzers) and Twitter (@wpzizzers). Information will also be supplied to local television stations, radio stations and other news outlets. As soon as a decision is made, the media will be notified. Additionally, our school website can be accessed for school closing information or other important information at http://www.zizzers.org. Please check the district website or social media outlets for information rather than calling the school. The school phone lines need to be kept open for emergency purposes.

If school is dismissed early, all efforts will be made to notify parents through the methods listed above. Parents should have arrangements made each school year for emergency-type situations. These arrangements should be discussed with your child/children, so they will know what to do.

#### FIRE DRILLS

It is necessary that we have a plan for getting students out of the building in case of an emergency. Each year we have "fire drills" to acquaint students with how to leave the building in an orderly manner. Fire drills will be signaled by an all-call from the office. The students are to leave the rooms immediately and proceed in a brisk walk to the exits designated in each room. The instructions to follow during these fire drills will be posted in each room. Teachers should acquaint all students with which exit to use if the drill occurs while they are in your room.

All students should be instructed to walk briskly but not to run. They should proceed to the outer walks and remain outside the building until an "all clear" IS MADE FROM THE OFFICE They should then return to their classes quietly and immediately. ALL PERSONNEL ARE TO LEAVE THE BUILDING DURING ANY FIRE DRILL.

#### **EMERGENCY DRILLS**

# TORNADO DRILLS

To prepare for tornadoes, the school will conduct "tornado drills" to familiarize students with the proper tornado procedures. Tornado drills will be signaled by an all call from the office. Each room will have a designated area for students and staff to congregate during the drill. This information will be posted in every room. Everyone should go immediately to their area and get in proper position against the walls, away from windows and doors. We would like to have all students and personnel in their emergency area in less than one minute.

# EARTHQUAKE DRILLS

In the event of an earthquake, the procedure would be for students and staff to gain cover under a desk or other heavy object during the actual earthquake. Students and staff should use the information listed under fire drills for where to proceed after the earthquake.

# EMERGENCY ALERT PLAN (LOCKDOWN PROCEDURE)

It is necessary that we have a plan for keeping students safe in the case of an emergency. Each year we will conduct lockdown drills with students to familiarize them with the procedures.

Failure to comply with this policy will result in 10-90 days of out-of-school suspension.

**Lockdown** – This code will be announced when imminent physical danger is possible (or has already occurred). This could be someone with a gun (or other weapon) or a hostage situation perhaps. Students are to report immediately to the

NEAREST classroom that has an adult supervisor. If a room is not available, they are to exit the building at the safest exit possible.

# PROFESSIONAL QUALIFICATIONS OF STAFF

Parents can request information of the professional qualifications of their child's teacher and, if the child is receiving services from a paraprofessional, the paraprofessional's qualifications as well.

#### **BOARD OF EDUCATION POLICIES**

Board of Education policies are available in the Superintendent's office and in the West Plains High School Principal's office. District and building accountability report cards are published in the local newspaper and are available for viewing at the superintendent's office. Core and elective curriculums may be viewed at the superintendent's office or at each individual building in the principal's office.

#### **OUTSIDE COMMUNITY RESOURCES AND SERVICES**

Numerous community resources and services are available to eligible students and families. These services include recreational opportunities, counseling and medical services, food pantries, rentals, and support services. Please contact Charlotte Johnson - district social worker, or building counselor for more information.

#### HOTLINE & RESOURCE NUMBERS

Samaritan Outreach Center 1-417-257-7792

Tel-Link 1-800-835-5465

Crisis Hotline 1-800
Planned Parenthood 1-417-883-3800

Public Health, West Plains 1-417-256-7078

Birthright 1-417-256-1313

Parental Stress Hotline 1-800-367-2543

MOCARS – MO Crisis Access Response System 1-800-356-5395/417-257-6762

Bureau of Special Health Care Needs 1-417-895-6900/1-573-840-9720

# **ATTENDANCE**

#### ATTENDANCE POLICY

The philosophy and goal at WPHS is that daily attendance is imperative to a successful educational program. The persistence to graduation standard requires all students to be in attendance a minimum of 95% of the school year. Based on the 164-day school year, a student should be in attendance at least 156 days. Total absences should be no more than 10 in any one class for the entire school year. Students who exceed 10 absences in any one class will be assigned 1 day of Saturday school for each absence after 10 days.

Regular attendance is necessary for a student to reach his/her maximum potential. A student who attends school on a regular basis earns higher grades, has higher levels of achievement, and is better prepared to pursue a career after graduation. Make-up work is not as impactful and meaningful as work that is accompanied by classroom instruction. To receive all of the necessary benefits of the educational experience, students need to have quality attendance.

#### Absences

An absence is defined as more than 15 minutes missed from any class. Parents should notify the school on the day of the absence to report the student's nonattendance. If the parent/guardian does not notify the school of the absence, the student

should provide a note from a parent, guardian, or medical authority indicating the reason for the absence when returning to school.

An absence will only be considered "Excused" if the absence is for a school-related trip, a doctor's note is provided to excuse the student for specific dates, a student is attending a funeral (bereavement-up to 3 days), or the absence is related to a student's 504 plan. All other absences will be coded as "Absent" in the student information system with a notation for the reason given for the absence.

Students are responsible for initiating and completing all class work to be made up when they have an absence. Make-up work is expected from a student upon return to class from an absence. The time allowed for make-up work to be completed will be equal to and not exceeding the time missed. Test, term papers, notebooks, etc., which have been announced prior to the absence, are due on the day the student returns to school. Make-up work will be equal to, but may not be identical to the missed work. Make-up work should be addressed outside of regular class time. Teachers may require a student to report to their class during RTI (if it does not interfere with the student's regular RTI assignment) to complete make-up work. A parent may request homework through the counseling office or a parent or student may use the individual teacher voicemail/email to leave a message to request assignment information.

A student who wishes to practice or participate in extracurricular or co-curricular activities must be in attendance the entire day, unless excused by administration in advance. In order to participate in a Saturday activity, a student must have prior approval by an administrator when absent on Friday.

### **Attendance Appeals**

The appeal meetings are an opportunity for the student, parent, and district attendance committee to discuss the student's attendance. Student attendance appeals may be made near the end of each semester. Students may receive an attendance appeal intent form from the Attendance office. The student must return the completed and signed appeal form to the attendance clerk by a specified date. The assistant principal will contact the parent/guardian to set up a meeting with the district attendance committee.

#### **Out-of-School Suspensions**

Those students assigned out of school suspension will have the opportunity to complete work missed due to their suspension. All work missed because of absences related to a suspension must be turned in on the due date assigned by the teacher. Students failing to comply with this requirement will be treated the same as any other student who turns in late work. Final approval for make-up work will be at the discretion of the administration. These provisions do not include those students under long-term suspension and/or expulsion.

Suspended students are **NOT** allowed at school, on school grounds or at school-sponsored activities during the term of their suspension. Violation of this provision will be considered a separate offense (see Student Conduct Code).

#### Truancy

Truancy is when a student; a) leaves the campus without permission from the office at any time after arriving on campus; b) comes to school but does not attend any or all classes; c) is somewhere other than at school when the parents think the student is at school; d) obtains permission from a teacher or the office to go to a certain place on campus, but does not go there; or e) brings a parent signed note that is forged or sets forth an invalid reason for the absence. Truancies are considered unexcused absences. Disciplinary action will be taken per the Student Conduct Code when students are truant from school or class.

\*There are no school-sanctioned class "skip" days. Students who participate in organized skip day activities will be considered truant.

#### **Howell County Attendance Task Force Policy**

West Plains R-VII School District is one of many schools and agencies in Howell County working together to enforce local and state laws on compulsory school attendance. We will follow the recommendation of the community task force in the procedures we follow to address excessive absences-and truancy. These steps may require input from local agencies and parent involvement and responsibility if the problem goes uncorrected. Parents who would like additional information about these procedures may contact the Howell County Prosecuting Attorney or the Juvenile Office.

# **School Activities**

School sponsored or sanctioned activities (i.e., field trips, interscholastic competition, etc.) are exempt from and shall not count toward the total of ten absences. Students who will be absent from class are expected to check with the teacher in

advance to arrange for make-up work. Students not in attendance at school will not be permitted to attend or participate in any school-sponsored activity that night unless permission is obtained from the principal or assistant principal.

# **Taking Students Out of Class**

Teachers should not cause a student to be absent from another teacher's class unless necessary. Prior approval must be obtained from the teacher whose class will be missed for the absence to be exempted from the total of ten days. Otherwise, the absence shall count toward the total of ten days and be treated as a truancy.

### **Leaving School Grounds (Check-out Procedure)**

Students are not permitted to leave school grounds while school is in session without first securing a Blue Slip from the Attendance Office. Blue Slips will be issued when a parent, guardian or other authorized adult makes the request in-person at the WPHS front office. If necessary, the request may be submitted by a written request from the parent/guardian via email (email must be on file with the school) or signed note. Students should not ask to be excused during the day, except in cases of extreme need or emergency.

Students should sign out when departing campus and sign in immediately upon return to campus if leaving during the school day. Students who leave campus without properly signing out will be considered truant.

In order to maintain a safe environment, procedures are in place to ensure that only parents and authorized adults are able to check students out of school during school hours. Anyone checking a student out of school should be listed in the approved contacts for the student in Infinite Campus, the district student information system. Below is the process for checking students out of school early:

- 1. When checking a student out of school, parents or other authorized adults should use the KidAccount kiosk located at the front entrance of each building.
- 2. The front office worker will then verify that the person checking the student out is listed in their approved contacts. At this time, office personnel may ask to see identification.
- 3. The student will then be called out of class and to the front office.

#### Late Arrivals

Students who arrive at school any time after the first period begins, including between periods, **MUST** report to the Attendance Office. Failure to do so will result in an unexcused absence or truancy.

# Make-Up Work

Students are responsible for initiating and completing all class work to be made up when they have an absence. Make-up work is expected from a student upon return to class from an absence. The time allowed for make-up work to be completed will be equal to and not exceeding the time missed. Test, term papers, notebooks, etc., which have been announced prior to the absence, are due on the day the student returns to school. Make-up work will be equal to, but may not be identical to the missed work. Make-up work should be addressed outside of regular class time. Teachers may require a student to report to their class during RTI (if it does not interfere with the student's regular RTI assignment) to complete make-up work. A parent may request homework through the counseling office or a parent or student may use the individual teacher voicemail/email to leave a message to request assignment information.

# **Attendance Activity Requirement:**

Failure to meet all attendance expectations may result in the student being ineligible to participate in WPHS extracurricular and/or co-curricular activities.

# ATTENDANCE – SEMESTER TEST EXEMPTION POLICY

To promote and reward high expectations in academics and behavior, students who meet identified criteria may have the option of not taking semester test exams. The exception to exemptions is in advanced placement (AP) and dual credit courses. In the case of a performance event serving as the final (project, group activity, etc.) the student will not be exempt from the final. In this scenario or case, the student may drop a test grade in the class.

At the discretion of the teacher, the teacher may require all students take the final. In this scenario, students who qualify for an exemption can elect to drop their lowest test grade, which could include the final.

#### **Criteria for Test Exemption Eligibility**

Students who meet the Academic, Behavior, and Encumbrance requirements will be eligible for a test exemption in up to 3 seated classes. Requirements are below:

<u>Academics</u>: Students must have a minimum grade of 75% by week 15 of the semester in all courses. A drop-in grade below 75% before the day of the final exam will disqualify a student from test exemptions.

• Students will not be exempt from finals for courses in which they have had late/missing assignments or have assignments that they received "0" credit.

**Attendance:** Students who meet the following attendance requirements (in addition to all other requirements) will be eligible for the following number of exemptions.

Attendance Percentage		Classes exempt of finals	
	100%	2 cores and 1 elective	
	97%	2 cores or 1 core and 1 elective	
	95%	1 core or 1 elective	

<u>Discipline:</u> No Out-of-School-Suspension, In-School-Suspension, Saturday School, or After School Detention during the semester.

**Encumbrances:** All fines must be paid, and library books turned in. Fines may include lost or damaged textbooks or library books.

- 1. Students who meet the criteria for Test Exemption must complete the Test Exemption Form. (Test Exemption is a decision to be made by the individual student and his/her parent/guardian).
- 2. Students who turn in their Test Exemption Form may choose to take selected finals in an attempt to raise their grade. In such cases the student's grade cannot be lowered as a result of taking the semester exam(s).
- 4. To be eligible for Test Exemption, students must be enrolled throughout the duration of the semester. Students that enroll late or transfer are not eligible for Semester Test Exemption.
- 5. Semester exams will only be administered during the scheduled time. Students will not be allowed to take semester exams early. Makeup Semester Exams for excused absences will be made up at the teacher's discretion.
- 6. Semester Exams will not be averaged into a student's overall grade if that student is test exempt.

ALL TEST EXEMPTION FORMS MUST BE COMPLETED INCLUDING ALL REQUIRED SIGNATURES.

#### **TARDINESS**

A tardy is defined as a student not being within the classroom when the tardy bell begins. All teachers will close their doors when the bell rings for class to begin. Any student not in the room will be considered tardy. Teachers will mark the student as tardy in Infinite Campus. The only exception to this procedure is 1<sup>st</sup> hour tardies. Any student not in the classroom at the 8:05 bell must register at the attendance office where they will be counted tardy and issued an admit slip to class. Tardies accumulate by semester and do not reset until a new semester begins.

#### **COLLEGE DAYS**

Seniors at WPHS may be released for up to two (2) school days during their senior year to visit a college/technical school campus, undergo military testing and/or physicals, etc. A College Day Form must be filled out and approved in advance. Interested seniors should check with the staff in the office for more information. Requests for more than two college days must be submitted in writing to the assistant principal (in advance) with documentation of the appointment. Final approval will be made by the principal. The following conditions must be met by the student applying for a college day: 1) student compliance with the attendance policy and 2) the student is not in danger of failing a class. Juniors are eligible for one college day and must follow the procedures listed for seniors in order to use the day.

# WITHDRAWAL FROM SCHOOL

When a student finds it necessary to withdraw from school, a parent should contact his/her counselor. He/she must pick up a form from the counseling office, which is to be signed by his/her individual teachers, indicating that books and materials were turned in properly. All fines must be paid and all property belonging to the school returned before transcripts will be forwarded.

#### REGISTRATION AND ENROLLMENT

- 1. <u>WPHS STUDENTS</u> will be pre-enrolled in the spring prior to summer vacation. Final registration is held immediately before school begins.
- 2. <u>COURSE CHANGES:</u> Requests for schedule changes must be made within the first five (5) days of the semester. These changes should only be made for academic purposes. For a dual enrollment course, students should request a schedule change within the first five (5) days of the college semester. See page 28 for additional information on dual enrollment courses.
- 3. <u>TRANSFER STUDENTS</u> may enroll during registration or at any time during the year providing they meet the following criteria:
  - A. In good standing at sending school.
  - B. Not suspended/expelled at last school.
  - C. Transfer a maximum of 7 credits per school year.
  - D. Transfer grades will reflect the <u>letter</u> grades which appear on the official transcript of the sending school.
- 4. <u>SUSPENDED STUDENTS</u> from other districts will not be enrolled until the term of the suspension has expired. Consideration for enrollment is on an individual basis.
- 5. EXPELLED STUDENTS from other districts are not eligible for enrollment.
- 6. <u>APPEALS</u> to this policy should be directed to the high school principal's office. <u>LATE ENROLLMENT</u> (after school starts) will be considered during the first ten (10) days of school. After that date, only transfer students from other districts, who have been in school, will be permitted to enroll. All others must wait until the beginning of the following semester.
- 7. <u>DROPOUT-RE-ENTRY</u> students who dropout during a semester are encouraged to return to school. However, they may not re-enroll after 10 days have elapsed from the drop date. They may return at the start of the next semester.

#### PLEASE NOTE:

The Missouri Safe Schools Act of 1996 requires new pupils to register in a school district accompanied by a parent or court-appointed legal guardian. The West Plains R-VII District is obligated to provide an education to children who are homeless. The parent or guardian must provide a form of proof that the pupil is eligible to register in the district or has requested a hardship or good cause waiver within the last 45 days. The registration process may require a parent, guardian or caretaker of the child to provide, upon enrollment, a sworn statement indicating whether the pupil has been expelled from school attendance in this state or any other state for weapons, alcohol, drugs or the willful infliction of injury to another person. A false statement or affirmation in this area is a Class B misdemeanor. A hardship or good cause is basis for a waiver to be granted by the district board and an adverse decision is appealable. Any person submitting false information in satisfying residency registration requirements is guilty of a Class A misdemeanor. The school board may institute a civil action to recover costs of education for any pupil whose registration was based on false information.

# MID-YEAR TRANSFER STUDENTS

We are pleased to welcome students who transfer to WPHS from other districts. Please complete registration procedures at the Centralized Enrollment Office, located at 305 Valley View Drive. You are encouraged to address questions or concerns to the counseling office or either of the two principal's offices. Non-resident students who begin the school year at another district may transfer only at the beginning of the next school year.

# CLASSIFICATION AND PROMOTION OF STUDENTS

Classification and promotion of students in West Plains High School is on an annual basis. Those who have successfully completed the eighth grade in an accredited school will be classified as 9th graders. Classification of  $10^{th} - 12^{th}$  Graders will be determined by credits earned as followed:

10th grade – 6 or more credits 11th grade – 12 or more credits 12th grade – 18 or more credits

The official reclassification of a student who falls behind in the number of credits earned may be delayed if, in the opinion of the principal, there is reason to believe that the student will be eligible to graduate at the appropriate time.

#### LATE WORK

Assignments not turned in on time will be accepted for a minimum score of fifty percent of the original grade. The exact percentage is at the discretion of the teacher. Students will have through the next RTI cycle to turn in late work.

#### MOCAP ENROLLMENT

Students seeking virtual course options may do so through the MOCAP program (https://mocap.mo.gov/) operated by the Missouri Department of Elementary and Secondary Education. For more information on MOCAP enrollment, the student and parents/guardians should meet with their designated counselor.

#### PARTICIPATION IN GRADUATION EXERCISES

The Board of Education believes the completion of graduation requirements is an achievement to be publicly celebrated. Participation in graduation exercises is a privilege, not a right. Students who have successfully completed graduation requirements will be allowed to participate:

- 1. Students must earn the minimum of 25 credits.
- 2. Students must have fulfilled all requirements for discipline code violations.
- 3. Students must be in compliance with the attendance policy.
- 4. Students must meet monetary obligations.
- 5. Students must attend eight semesters as a full-time student/ or have been approved for early graduation.

When the required number of credits for graduation is achieved, a student shall be graduated at the end of that school year. Any student with an IEP who will graduate based on IEP goals may remain enrolled at the high school until the necessary goals are met up to the date of their 21st birthday.

\* Full-time student is identified as being enrolled in a minimum of 3.0 credits per semester (6 periods). Approved on-line courses will count towards the 3.0 credits.

### **EARLY GRADUATION**

Students wishing to complete their high school career after the 7<sup>th</sup> semester must obtain permission from the high school principal, superintendent, and the Board of Education. The request must be in writing and received by the principal prior to the October board of education meeting. All attendance requirements must be completed before an application can be approved. Acceptable reasons for early graduation include: entering the armed forces, pursuing a college education, apprenticeship, or training program, or other circumstances approved by the Board of Education.

Students considering early graduation should consult their counselor in the spring of their junior year to make proper preparation. Early graduating students are not eligible for MSHSAA activities during 2<sup>nd</sup> semester of that school year. Students considering early graduation should also consult with the A+ coordinator for eligibility considerations.

Early graduates wishing to participate in commencement exercises must initiate communication with the high school principal prior to the end of their last semester in order to receive information regarding graduation. The student will also be required to attend graduation practice and must make arrangements to pick up their cap and gown.

#### A+ SCHOLARSHIP PROGRAM

The A+ Scholarship Program provides scholarship funds to eligible graduates of A+ designated high schools who attend a participating public community college or vocational/technical school, or certain private two-year vocational/technical schools. To be eligible for assistance you must meet the following requirements:

- Be a U.S. citizen or permanent resident
- Enter into a written agreement with West Plains High School prior to graduation.
- Attend a designated A+ high school for 2 years prior to graduation.
  - 2020 High School Seniors and Forward who attended an A+ designated high school for any 2 years of the 4 years prior to high school graduation have met this requirement. 2018 and 2019 seniors who attended an A+ designated high school for any three of the four years prior to high school graduation have met this requirement. In addition, regardless of your graduation year, if one of your parents is a member of the military on active duty or has retired from the military and relocated to Missouri within one year of their retirement, you are exempt from this requirement. However, you must attend an A+ designated high school in the school year immediately preceding graduation and meet all of the other high school eligibility requirements.
- Graduate from an A+ designated high school with an overall unweighted grade point average of 2.5 or higher on a 4 0 scale
- Have at least a 95% attendance record overall for grades 9-12.
- Perform at least 50 hours of unpaid tutoring or mentoring, of which up to 25% may include job shadowing prior to graduation.
  - High school policy may allow this criterion to be met up to 6 months beyond high school graduation in exceptional circumstances. Check with your high school's A+ coordinator to see if this is an option.
- Maintain a record of good citizenship and avoid the unlawful use of drugs and/or alcohol while in grades 9-12.
- Have achieved a score of proficient or advanced on the Algebra I end of course exam or a higher level DESE approved end-of-course exam in the field of mathematics.
  - **2018 High School Seniors and Forward** If you meet all of the eligibility requirements except the end of course exam requirement, you may establish eligibility by achieving a combined ACT math subscore and high school GPA in accordance with the following scale. You may achieve the qualifying score as a high school or postsecondary student. If you achieve the score as a postsecondary student you may be eligible for an award in the same term that you take the test.

ACT Math Score	AND	High School GPA
17 or greater	AND	2.5 or greater
16	AND	2.8 or greater
15	AND	3.0 or greater

# How much can I receive?

The scholarship will reimburse, within the limits described in the following paragraph, the unpaid balance of your tuition and general fees after all available, non-loan federal financial assistance, such as the federal Pell grant, has been applied to your account. This may result in a zero award if your Pell grant is sufficient to cover all tuition and general fee charges. General fees are fees that are charged to all students and do not include fees specific to an individual program or group of students.

The tuition amount eligible for reimbursement is capped at the published standard per credit hour tuition rate charged by State Technical College of Missouri. The reimbursement cap is subject to change annually as tuition rates change. The maximum reimbursement rate is announced in late spring or early summer each year. For the 2022-2023 academic year, the maximum rate is \$196.00 per credit hour or \$5.20 per clock-hour.

#### How long can I receive an award?

Your eligibility expires when the earliest of the following occurs:

48 months after the graduation date documented on your high school transcript.

- O If you are unable to attend school due to active duty service to any branch of the armed forces of the United States, you may qualify for a deferment of your scholarship eligibility. The deferment will ensure you receive 48 months of eligibility. You must return to full-time status within 12 months of the end of your military service and provide a copy of your DD214 to verify the length of your service in order to resume your eligibility.
- Students graduating from high school mid-year may be eligible for a spring award if the high school transcripts indicate the mid-year graduation date.
- o To defer your eligibility you must submit a written request to:

Missouri Department of Higher Education and Workforce Development ATTN: A+
P.O. Box 1469
Jefferson City, MO 65102-1469

- Receipt of an associate degree
- Completion of 105% of the hours required for the program in which you are currently enrolled.
  - o Includes: (1) All hours, including developmental/remedial hours, taken at WPHS; (2) All known hours, including developmental/remedial hours, taken at any other A+ eligible school; (3) Hours taken at any non-eligible A+ school, including out-of-state schools, that WPHS accepts in transfer.
  - Excludes: (1) Hours earned for work performed before high school graduation, including (but not limited to): dual credit, dual enrollment, technical education articulation, Advanced Placement, International Baccalaureate; (2) Hours from a non-eligible school not accepted in transfer by WPHS.

\*If you have already received an associate degree or baccalaureate degree you are not eligible for the A+ scholarship program.

# **ACADEMICS**

#### ACADEMIC LETTER

- Students with a grade point average (GPA) for the school year of 3.3 or above on a 4-point scale will qualify for an academic letter. The school year GPA shall be calculated by adding the 1<sup>st</sup> and 2<sup>nd</sup> semester's GPA's and dividing by 2.
- The first year that a student meets the criteria for an academic letter, they shall be awarded a white chenille "Z" imprinted with "academic" along with a bar pin.
- For each subsequent year that the student fulfills the criteria for an academic letter, they shall be awarded a bar pin.
- Students who maintain a GPA of 3.6 or above for both semesters of the school year shall, in addition to the above, be awarded a pin denoting academic excellence.

#### ZIZZER ACADEMIC AWARD

Students who maintain a cumulative GPA of 3.6 or above for their entire high school career shall be awarded a scholastic medallion at the end of their senior year.

#### RECOGNITION FOR ACADEMIC AWARDS

Students who achieve the above awards will receive recognition in the form of media listings and posting of their names in a prominent location. Awards will be presented publicly at the awards assembly at the end of the school year or at an assembly at the beginning of the school year.

# HONORS CERTIFICATE

Students meeting the following requirements will be awarded an Honors Certificate upon completion of the 12<sup>th</sup> grade.

- Maintain a "B" average throughout high school
- Achieve a minimum of 22 on the ACT exam

- Within the regular graduation requirements, the student must have earned 12 units of honors, AP, or college credit.
- A minimum of three (3) honors level core courses during the senior year.

#### HONORS COURSES

MATH COURSES	LANGUAGE ARTS COURSES	SCIENCE COURSES	SOCIAL STUDIES COURSES
MSU 136 Pre-Calculus I (College Algebra)	Honors English I	Pre-AP Biology	AP U.S. Government & Politics
MSU 137 Pre-Calculus II (Trigonometry)	Honors English II	AP Biology	AP World History
MTH 138 Pre-Calculus	Honors English III	Pre-AP Chemistry	
AP Calculus	Honors English IV	AP Chemistry	
	MSU English 110	AP Physics	
	MSU English 210		

<sup>\*</sup>Any course receiving college credit, or a weighted grade is also considered an Honors course.

#### HONOR ROLL

At the end of the semester an honor roll is published based on grade averages of 2.9 (B) or above on a scale of 4.0 (A).

#### PRINCIPAL'S HONOR ROLL

The Principal's Honor Roll is a special honor roll for students who have achieved a grade point average of 3.8 or higher on a 4.0 (A) scale.

#### VALEDICTORIAN/SALUTATORIAN CRITERIA

- 1. Student meets the requirements to receive the WPHS honors certificate.
- 2. Student scores a minimum of 24 on the ACT exam.
- 3. The highest weighted grade point average in the senior class that achieves the other requirements will be named Valedictorian.
- 4. A minimum of twenty-eight (28) credits required.
- 5. Four (4) consecutive semesters' attendance at West Plains High School is required.

#### **CUM LAUDE RECOGNITION SYSTEM**

Currently, the student who finishes with the highest-class rank while completing the College Preparatory Track is named Valedictorian, with the next person selected as Salutatorian. Additionally, students will be recognized according to a college-like cum laude system. Four (4) consecutive semesters' attendance at West Plains High School is required to meet valedictorian/salutatorian or cum laude recognition.

- 4.03 GPA and above Summa cum laude
- 3.75 to 4.02 GPA Magna cum laude
- 3.74 to 3.50 GPA Cum laude

#### **GRADING**

Teachers use a percentage system of grading. The grading scale is as follows:

<u>Gr.</u>	<u>G. Pt.</u>	<u>PERCEN</u>
A	4	90-100
В	3	80-89
C	2	70-79
D	1	60-69
F	0	0-59

Progress reports will be distributed every three weeks. Grade report cards are issued at the end of each nine-week grading period. Cumulative semester grades will be issued and mailed home at the close of each semester. Remember grades are posted on a student's transcript at the end of each semester. The semester grade reflects the total points accumulated over the course of a semester.

#### WEIGHTED GRADES

West Plains High School has implemented a weighted grades system. Under the weighted system, grades for the following core subject courses will receive extra "weight" if the student earns a C or above: Advanced Placement courses, upper level math and science courses, select college credit courses, and junior and senior level honors courses. A list of weighted courses is provided in this section. The following scale will be used:

Non-Weighted	Weighted
A = 4	A = 5
$\mathbf{B} = 3$	$\mathbf{B} = 4$
C = 2	C = 3
D = 1	$\mathbf{D} = 1$
$\mathbf{F} = 0$	$\mathbf{F} = 0$

No freshman level courses will receive a weighted grade

# The following is a list of courses that will receive a weighted grade:

Math: Advanced Algebra with Trigonometry, Pre-Calculus, College Algebra, and AP Calculus, AP Statistics.

Science: AP Biology, AP Chemistry, AP Physics

<u>Communication Arts:</u> Honors English III & IV, AP English, English 110 **Social Sciences:** AP U.S. History, AP World History, AP U.S. Government

MSU Associates Program/Early Degree Program: Analytic Geometry/Calculus Math 261, MTH 136 Pre-Calculus I (College Algebra), Human Anatomy BMS 267, Introduction to Physics I and Lab PHY 123, MTH 137 Pre-Calculus II (Trigonometry), Chemistry 160, Chemistry 161, Chemistry II 170, Chemistry II Lab 171, English 110, History 103, History 104, Math 136, Math 181.

# CREDIT RECOVERY

Credit Recovery provides an opportunity for high school students (grades 9-12) who would otherwise fail a course taken during the regular school year, to complete the requirements of the class and receive credit by attending summer school or credit recovery after or before school hours during the regular school year. Credit Recovery classes utilize a self-paced computer driven program for remediation of credit. To qualify for credit recovery, a student must have scored a minimum of 45% or higher in the failed class. Credits are offered on a pass/fail basis only. Students are required to complete credit recovery in a seat environment on campus and monitored by a certified teacher. When a student earns a 'pass' grade and meets all other requirements, the student will be granted credit and will no longer be required to attend credit recovery for that specific class.

<sup>\*</sup>Administration reserves the right to modify weighted status of courses as needed.

#### SEMESTER FINALS

Final examinations are comprehensive in nature and will cover a semester of work. The final examination will serve as 10% of the student's semester grade, with the exception in the second semester end of course exam (EOC) classes where the EOC test will be worth 5% and the final is worth 5%. The semester grade is computed based on total points. See page 27 for semester test exemption policy and qualifying criteria.

#### ADVANCED PLACEMENT CLASSES

West Plains High School offers several classes which are classified as Advanced Placement (AP) courses. Advanced Placement courses offer students a more rigorous curriculum and the opportunity to earn college credit. Because these courses are more stringent, the following policies are in place for the Advanced Placement offerings. AP course offerings are: AP Calculus, AP Statistics, AP Biology, AP Chemistry, AP Physics, AP U.S. History, AP U.S. Government and AP Literature & Composition.

- AP classes will be graded as 70% minimum for tests and 30% maximum for homework.
- AP students will be required to take a semester exam at the end of 1st semester with no exemptions possible.
- AP students will be required to take a semester exam at the end of 2nd semester **if** they choose to **not** take the state AP exam. A student must show proof of taking the state AP exam to be exempt from the semester exam. No exemptions possible.
- AP exams will not be paid for by the district starting in the 2023-2024 school year.
- All second semester finals will be comprehensive for the year.

#### EARLY DEGREE PROGRAM

West Plains High School offers an early degree program in cooperation with Missouri State University-West Plains. Student eligibility for the program is based on their first three semesters of enrollment in high school. Requirements for the program are listed below and are subject to change by MSU-West Plains and West Plains High School.

To be considered for the dual degree program, students must meet the following requirements during their first three semesters of high school:

- 3.25 cumulative GPA on a 4.0 scale at the end of the third semester,
- 95% attendance rate, and
- Age 16 by the first day of MSU-WP classes.

In addition, students must meet the following requirements as established by MSU-WP prior to be admitted into the dual degree program:

- ACT composite score of 21 or above, and
- ACT subject area scores:
  - READING: Reading ACT\* score of 19 or higher or an Accuplacer\*\* test reading score of 85 or above
  - ENGLISH: An English ACT\* score of 21 or higher and, placement as determined by MSU-WP
  - MATHEMATICS: In order to take MTH 136, a Math ACT\* score of 22 or appropriate placement on an approved placement exam. In order to take MTH 137 or 138, a Math ACT\* a score of 24 or higher is required. In order to take MTH 261, a Math ACT\* score of 26 or higher is required.

\*The ACT may be taken at MSU-WP or scores from the national ACT exam may be used.

- \*\*The Accuplacer test may be taken at MSU-WP.
  - MSU-West Plains requires all candidates to submit to an interview as a part of the application process.
  - Dual Degree courses receive .25 high school credit for each hour credit awarded by the college.

#### **COLLEGE CREDIT COURSES**

West Plains High School offers two types of courses for college credit, they are Dual Enrollment and Dual Credit. Those courses are defined below:

**<u>Dual Enrollment:</u>** Dual enrollment is defined as high school students taking postsecondary classes and who are physically present on the postsecondary education campus or online for those classes. Instruction for those courses is provided by the college. Dual enrollment courses receive .50 high school credit for each passing semester.

\*Dual enrollment students have until the 5<sup>th</sup> day of the college semester to drop the college course and enroll in a high school course. After the 5<sup>th</sup> day of the college semester and through the 7<sup>th</sup> week of the WPHS semester, students can transfer to a seated WPHS class and transfer their college course grade in with them. If a student drops a dual enrollment class after the 7<sup>th</sup> week of the WPHS semester, they will receive an F on their WPHS transcript.

<u>Dual Credit:</u> Dual credit courses are courses taught on the high school campus in which the student is concurrently earning both high school and college credit. Dual credit courses are taught by West Plains High School faculty. Dual Credit courses receive .50 high school credit per semester.

# **CLASS DAY (Senior Awards)**

Near the close of school, time is set aside for the recognition of seniors and other students, who have been outstanding in activities during the year and throughout their high school career. Letters of recognition, honor medallions, academic letters, scholarships and other items of significance are presented at that time.

# STUDENT IDENTIFICATION BADGES

Due to the high number of individuals who utilize our campus daily it is important that we maintain a safe school environment. Student I.D. Badges will be granted status every three weeks. The two levels are gold and red and are incorporated as part of Zizzertime. Students' status for their card will be updated every three weeks in conjunction with distribution of progress reports. Students will receive a status based on grades. Student I.D. cards will also serve as a library card and a method for students to check in to certain locations throughout the day. Students are responsible for carrying their I.D. with them at all times.

<u>GOLD Status</u> - will be awarded to students with no grade of D or F. Students with Gold status will have the ability to attend privilege areas during Zizzertime.

**RED Status**- will be given to students with any grade of D or F. Students on red card status will be required to report to an assigned tutoring area during Zizzertime

# ZIZZERTIME/RESPONSE TO INTERVENTION (RTI)

The Zizzertime Response to Intervention (R.T.I.) program is intended to help students who are struggling academically. During this time those students will be assigned to a tutor or a study hall where they can work on improving their grades. These assignments are made for 3 weeks in conjunction with distributing progress reports.

Teachers can require a student that is falling behind academically to report to their room for Zizzertime on any given day. The teacher needs to inform the office and if applicable the student's extra-curricular sponsor. Reasons for this could be the following: failure to turn in homework repeatedly, need to make up a test or other assessment. This should be done to avoid the student having a three-week placement.

Opting out provision: A student assigned to tutoring may be released from tutoring provided they have brought up the grade in question, and no other grades are below a 75%. Students having a "D" or "F" will be identified as requiring level one, two or three tutoring by a team consisting of teachers, counselors and administrators. Levels one and two students will be in a study hall corresponding to the class(es) in which there is a "D" or "F". Level three students with consistent "D" or "F" grades in core content class will be placed in small group intensive tutoring in those subjects.

Students may attend the following areas during privilege time: -Cafeteria

- -Agriculture Building\*
- -Art Room\*
- -Band Room\*
- -Choir Room\*
- -Athletic Practices \*
- \*Areas open to students in those programs.

Students must report to privilege time areas by the tardy bell. Once a student has scanned into a privilege area they may not leave. Students who leave school during privilege time without permission will be considered truant. Students who do not report to designated 8th hour areas will be considered truant.

# SCHOOL COUNSELING PROGRAM

The comprehensive school counseling program at WPHS is an integral part of the school district's total educational program. It is developmental by design and includes sequential activities organized and implemented by school counselors with the active support of parents/guardians, teachers, administrators, and the community. As a developmental program, it addresses the needs of all students by facilitating their social/emotional, academic, and career development, helping create positive and safe learning climates in school, as well as helping students feel connected to school and to at least one caring adult. At the same time, the program assists students as they face issues and resolve problems that prevent their healthy development. The purpose of the counseling program at WPHS is to provide students in grades 9-12 with successful education experiences. Counselors at WPHS are fully devoted to reaching 100% of the students and enhancing:

- Student academic performance
- Student mental health and social/emotional development
- Student achievement
- Career development
- A positive and safe learning environment
- Collaboration with parent/guardians, teachers, administrators, and the community
- Accountability through a comprehensive evaluation process.

# LIBRARY & COMPUTER USAGE

The library is available to students and staff during the hours of 7:30 a.m. until 4 p.m. Computers are available for student use before school or after school. Access to and use of the computers and networked equipment of the West Plains R-VII District is a privilege. To obtain access to the school's computer network, students must read and sign an Acceptable Use Policy. There is no expectation of privacy in the use of district computers or other technology. Violations of the policy are covered under the Abuse of Computer or Internet.

# SPEECH AND LANGUAGE CLINICIAN

Teachers and parents may refer students to the speech and language clinician for evaluation of sound usage, language skills, voice quality, and fluency of speaking. Students in need of speech and language services meet with the clinician for individual or small group classes.

# SPECIAL EDUCATION PROGRAM

The West Plains R-VII School District provides appropriate special education services for students who qualify under the Individuals with Disabilities Education Act (IDEA) or students who qualify for a 504 plan under the Americans with Disabilities Act (ADA).

# SCHOOL SOCIAL WORKER

The School/Family Coordinator assists school administrators and counselors in working with students and parents and acts as a liaison between the school, family, and community. Any student with special academic, social or behavioral needs may be referred for intervention services. Parents who have concerns about their child's school progress may also request to be served. This program accesses community resources whenever appropriate.

# S.W.A.T. (Student's Working at Transition) REQUIREMENTS

**Goal:** It is the goal of this program to provide transitional education students with the opportunity to develop career awareness, exploration, assessment, and the positive social skills necessary for successful integration in the world of work and society.

**Mission:** The SWAT Program is designed to offer transitional work experience for students with disabilities whose education centers on the transitional education curriculum. The mission of the SWAT program is to improve job skill levels, increase employment skills, encourage acceptance of responsibility, and to ensure successful vocational outcomes.

**Program:** The SWAT program includes a classroom instruction component and a transitional work study component. The classroom component will include 5 credit hours of classroom instruction including but not limited to math, science (reading/written expression), social studies (reading/written expression), communication arts, and independent living skills. All required assessments as noted in the IEP or required from DESE will be administered. The classroom component will also include occupational guidance, practical application of mathematics, pre-employment training, post-secondary educational training options, and will address individual IEP goals. The work component will provide approximately 2 hours of work experience per day.

The SWAT program will adhere to following requirements:

- A maximum of 15 students will be allowed in the SWAT program.
- First priority for open slots will go to the students meeting the MAP-A eligibility criteria. If remaining openings exist, the Coordinator of Special Services, the Special Services Counselor, case manager, and process coordinators will determine if the SWAT program is appropriate for the student and aligns with their transitional vocational education.
- All required courses must be completed with applicable course credit earned before transferring into the SWAT program. These courses/credits are as follows:
  - o 9<sup>th</sup>/10<sup>th</sup> Grade-14 total credits
    - Communication Arts- 2 Credits
    - Mathematics-2 Credits
    - Science-2 Credits
    - American History/Western Civilization-2 Credits
    - P.E.-1 Credit
    - Electives or Fine/Practical Arts-5 credits (must include ½ Health and ½ Personal Finance, and 1 Fine Arts Credit)
- The multidisciplinary team will determine which students meet the criteria for enrollment in the program.

*The following criteria will be followed for students entering the SWAT program:* 

- Students will only be allowed to be enrolled in the SWAT program the last 4 semesters of their high school education.
- Students will be offered 2 hours a day for work study for a total of 10 hours a week. One credit per semester will be earned for the 10 hours of work study.
- Students who qualify for ESY will earn a ½ credit toward their graduation requirements.
- Students will only be allowed to work at the Sheltered Workshop the last semester before graduating. Placement in other job sites will be used for work experience until this point.
- Students must be able to adhere to all safety guidelines as established by the Board of Education.

- Once approval into the SWAT program is granted, students must adhere to the participating agencies agreements and requirements.
- The graduation requirements will be followed as aligned to the West Plains High School Board approved guidelines unless noted otherwise in the IEP.
- A total of 25 credits are required for graduation.

# STUDENT SERVICES

#### STUDENT PARTICIPATION IN CONTESTS

The eligibility rules of the Missouri State High School Activities Association (MSHSAA), those of the contests in which the school participates and those of the West Plains R-VII School District, shall determine the eligibility of individuals or groups representing the school. Currently a student must earn 3.0 credits (pass 6 of 7 classes per semester) during the preceding semester in order to be eligible to participate. Any questions regarding eligibility should be directed to the coach, athletic director, or principal. Beginning in the 2021-2022 school year, students who enroll in online learning and choose to participate in extra/co-curricular activities, must take at least **two (2) seated, core (English, Math, Science, Social Studies) courses at WPHS**. If a student does not need at least two (2) core classes, they must take at least two (2) seated courses. NOTE: This requirement includes ALL participation in extracurricular activities. Participation in extracurricular activities is a privilege, not a right. (Athletics, Band, FFA Events, Choir, Speech/Debate, Drama, etc.)

#### NON-TRADITIONAL STUDENTS

The Missouri State High School Activities Association (MSHSAA) allows non-traditional students to participate in MSHSAA sponsored activities. Non-traditional students are students who are not fully enrolled at West Plains High School and are not seeking a diploma from WPHS. Non-Traditional students must meet the following guidelines to participate in West Plains High School MSHSAA sponsored activities:

- 1. Be enrolled and attending two (2) transcripted classes through West Plains High School.
- 2. Be enrolled in five (5) credit equivalent courses through some academically approved entity (homeschool curriculum, private school, etc.), verified by West Plains High School administration.
- 3. All classes/assignments must be completed by the high school's close of the semester in order for those classes/credits to be considered toward activity eligibility.

# NCAA CLEARINGHOUSE

Student athletes are advised that they will have to apply to the NCAA Clearinghouse to be eligible for college athletics at a Division I or Division II college. It is strongly suggested that they begin planning early in high school (9<sup>th</sup> grade) to make sure that they follow a College Preparatory course of study that will insure their eligibility. For more information, inquire in the counseling office.

# **EDUCATIONAL SURVEYS**

Students may be required to participate in various educational surveys. Parents have the right to inspect surveys prior to participation. Surveys funded in whole or part by a program of the U.S. Department of Education will not be administered without affirmative consent of a parent.

#### STUDENT INSURANCE

Student insurance will be available for all students. All vocational students will be required to have school insurance or furnish evidence of coverage through another insurer.

#### TRANSPORTATION TO SCHOOL EVENTS

West Plains High School provides transportation to extra-curricular events (ex: sports, choir, band, etc.) As such, students are required to ride to and from said events on school provided transportation. The only exception is when a student is released to the physical care and custody of their parent or legal guardian by the event sponsor.

# PUBLIC CAMPAIGNING FOR QUEEN ELECTIONS

Public campaigning is not allowed for Homecoming or Mid-Winter Queen. The Student Council will provide the funds for all candidates to appear together on a poster during the week of the election. Public campaigning will result in removal from the election and a student will be named to replace the candidate. A signed agreement will be required of all candidates and parents prior to final selection as a candidate indicating intent to follow this guideline.

#### DANCES AND PROM

West Plains High School hosts multiple dances throughout the year. Non-school dates must complete an out-of-school date form through the principal's office. All dates must be less than 21 years of age.

West Plains High School students who attend the WPHS Prom must be of Junior or Senior status. WPHS sophomores may attend prom as long as their date is a WPHS Junior or Senior. Their dates must also be of at least sophomore status or out-of-school and less than 21 years of age.

# STUDENT DRIVING AND PARKING

Driving to school is a privilege, not a right. Privileges can be revoked. Upon arriving at school, student drivers should park, leave their vehicle and proceed into the building(s). It is highly recommended students lock their vehicles. **THE SPEED LIMIT ON CAMPUS IS 10 MPH. Seatbelts must be worn while driving on all R-7 property.** 

All West Plains High School students who park their vehicle on high school property during school hours are required to register with the attendance office. Students are required to purchase a parking permit if they plan to park their vehicle on campus. Parking permits are to be placed on the rear-view mirror. Permits may be purchased for \$5.00 each. Failure to display a permit or park in the assigned spot may result in disciplinary measures.

Students should not be in the parking lot during the school day. Vehicles exiting the parking lot after school should not interfere with the flow of departing school buses. Students who "cut into line" with departing school buses will be subject to disciplinary measures. If necessary, student drivers will be delayed until all buses have departed. All students are to exit via the student parking lot onto North Howell Avenue.

The student parking area is the WPHS student parking lot. Students should not park in faculty parking areas (i.e. Career Center, on lanes within campus, music building, CC building area, lane south of gym, etc.).

# SOMO TECH DRIVING REGULATIONS

Students must ride in district provided transportation unless a special permit is issued. Vocational students are not permitted to ride with any student to off-campus locations. Students are not to be picked up at off-campus locations without prior approval. Students must report to a designated area upon returning to the high school campus.

Emergency situations or sending school activities may require a student driving to school. A special permit can be granted with the approval of the sending school Principal and SOMO Tech Director. The initial request must go through the sending school administration before the actual permit will be granted by the director. All permits must be requested in <u>advance</u>. Disciplinary action may be taken if the above procedure is not followed.

# RULES AND SAFETY REGULATIONS FOR STUDENTS RIDING ON BUSES

- 1. Driver is in charge of the students and the bus. Students must obey the driver promptly.
- 2. Students should be on time at the bus stop; the bus cannot wait beyond its regular schedule for those who are tardy.
- 3. Students should never stand in the roadway while waiting for the bus.
- 4. Unnecessary conversation with the driver is prohibited.
- 5. Profane language and gestures are prohibited.
- 6. Proper conduct is to be observed by pupils while riding the bus.
- 7. Students must not throw things on the bus or extend their arms or head out of the bus windows.
- 8. Students must not try to board or exit the bus while the bus is moving nor move around on the bus while the bus is in motion
- 9. Fighting will result in suspension from the bus and will require a meeting with the Transportation Director.
- 10. No animals shall be permitted on the bus.
- 11. No weapon of any sort shall be permitted on the bus.
- 12. Any damage to the bus should be reported at once to the driver.
- 13. School buses are considered extensions of the school environment. Any student whose conduct on a school bus is improper or jeopardizes the safety of other students may have his/her school bus transportation suspended.

# **LUNCH FACILITIES & REGULATIONS**

West Plains High School has a "closed lunch" period. Classes are scheduled to eat lunch in three shifts. Students will be notified of their lunch shift assignment by the appropriate teacher. All students will eat lunch in the cafeteria, triangle, or other designated areas. Students may bring their lunch from home. Any extra (seconds) must be purchased at full price. Students are responsible for disposing of their own trash. Students are under the supervision of the assigned duty teachers and are required to comply with their directives.

# **ANNOUNCEMENTS**

To avoid unnecessary classroom disruptions and ensure students and staff receive necessary information, daily announcements will be read over the intercom at the beginning of first hour.

# **CLASS OFFICERS**

Class officers are president, vice president and one (1) representative per 50 students in the class. They are elected by members of the class for the following year.

# STUDENT COUNCIL

The Student Council represents the student body in the promotion of a planned program of student activities and coordinates students' interests and faculty supervision for a better understanding of the ideals of democracy and our school. Members consist of the elected officers of the Student Council, the four sets of class officers, commissioners, and class representatives which are based on the size of the class

# STUDENT BODY OFFICERS

West Plains High School has several student body officers. These students represent the entire student body, they are as follows: president, vice president, secretary. These offices are elected by the entire student body for the following year.

#### STUDENT GOVERNMENT COMMISSIONERS

Student government commissioners facilitate the mission of the student council and are appointed to the positions after following an application process. The positions are awarded to the most qualified candidates. Commissioners are as follows: activities commissioner, art commissioner, assemblies' commissioner, public relations commissioner, elections commissioner, media commissioner, recognitions commissioner and spirit commissioner.

# **OUALIFICATIONS FOR LEADERSHIP POSITIONS IN STUDENT ORGANIZATIONS**

Student leaders are elected by members of their class and/or student body. Student leadership candidates must meet the minimum MSHSAA standards for participation (pass 6 of 7 classes attempted the prior semester) and have maintained a "C" cumulative grade point average. Student leadership candidates shall not have excessive absenteeism during the past two semesters...unless said absenteeism is waived by the Attendance Appeal Committee due to extenuating circumstances. Student leadership candidates shall be of good character, both in and out of school, and have no major infractions of the law and/or WPHS Student Conduct reviewed within the semester. All candidates are subject to review by administration and may denied or allowed to run based on above mentioned criteria.

# STUDENT LOCKERS

Each school year, lockers will be assigned to all 9th grade students and available by request for grades 10-12. Information will be sent out at the beginning of the school year with guidance for requesting a student locker. These lockers are for the storage of books and school supplies. They should be maintained in a neat and orderly condition. Please note:

- 1. Lockers are owned by the school. Therefore, the school may legally search them should the need arise.
- 2. Unassigned lockers are not for student use.
- 3. "Jamming" locking mechanisms will result in disciplinary action.
- 4. You are responsible for <u>your</u> locker. if it is abused, <u>you</u> must pay for the damages.
- 5. Keep your locker locked at all times.
- 6. Do not share your locker without permission
- 7. Do not give out your combination to others.
- 8. A locker clean-out day will be held at the end of each year.
- 9. Lockers must be cleaned out before school ends. The school is not responsible for any items left in lockers after school is dismissed.
- 10. Students will be charged \$5.00 for lost or damaged locks.

# **CLUBS AND ORGANIZATIONS**

**Yearbook** - Annual Staff Members are selected by application from the junior and senior class. The staff is responsible for producing a pictorial and written history of the school year. Students interview, write and photograph all events related to the year.

The **Art Club** consists of a group of students who are interested in promoting the visual arts in our school and community. Club functions revolve around art activities that promote an awareness of and appreciation for the role of art in our daily lives. It is open to all students interested in the visual arts.

The **Zizzer BETA Club** is a National organization that recognizes student achievement and character while promoting leadership and service to others in our school and community. The National Beta Club is a service-oriented, student-led organization that strives to honor those leaders of tomorrow who serve as role models today. Students invited to join this organization must maintain a minimum 3.6 GPA and demonstrate excellence in leadership, character, and service.

**Drama Club** is an organization of students who are interested in the acting and the creative aspects of theater. We meet only a few times during the year. Our activities include: 1) building a float for the Homecoming parade 2) supporting the fall play and spring musical 3) taking a trip to St. Louis or Springfield to see a professional or a community play. Students do not have to be taking drama to be a member of this club.

FCCLA the Family, Career and Community Leaders of America, has a membership of young men and women who have taken or who are currently enrolled in family and consumer sciences education. The main goal of FCCLA is to improve personal, family, community and job/career life. Chapter projects focus on a variety of youth concerns, including nutrition and fitness, teen pregnancy, strengthening family relationships, energy conservation, working with children and the elderly, teen-run businesses, youth employment and career exploration.

**FFA** is an organization of, by, and for students enrolled in agriculture education programs. The FFA organization focuses on developing leadership, cooperation and citizenship for tomorrow's agriculturists. For more than 65 years, the FFA has complemented agricultural instruction by making classroom lessons come to life through realistic applications.

**FTA** is the Future Teachers of America. This club is for anyone who might want to join the educational field. It provides experience within the classroom setting of elementary and middle school ages.

**Foreign Language Club** is a club for all students who have taken or are currently enrolled in a foreign language (Spanish, French or German). Its purpose is to bring together students of foreign language and to enhance the cultural knowledge of other countries. Dues are paid in the fall and meetings are held throughout the school year.

The **Library Media Club** staff is chosen from students making a "B" or better. They like to read and are often technologically oriented students. The students assist in the library and are practiced in research and work skills.

**National Forensics League** (Speech & Debate) The speech and debate team is active in contests from early October through late April and consistently does well in district, state and national competition. Students enrolled in the program are required to compete in the speaking and performing arts. They also work within the community in a variety of speaking and performance areas, such as the spring productions in conjunction with the Avenue Theatre Board. The group is also very active in fundraising activities.

**National Honor Society** – NHS is a school and community organization selected by GPA, service, scholarship and leadership. Society members all must have a 3.75 GPA and be active in two organizations.

# NATIONAL HONOR SOCIETY – SELECTION OF MEMBERS

#### Section 1.

To be eligible for membership the candidate must be a member of the junior, or senior class. Freshmen and Sophomore are not eligible for membership. Candidates must have attended West Plains Senior High School one semester prior to election Section 2.

For membership to be extended, a Candidate must have a cumulative scholastic average of a minimum of 3.75 on a 4-point scale. Candidates must also have 95% attendance and have no discipline referrals for academic integrity and/or serious violations of the discipline code. Candidates must also have taken at least one honors level course to be considered for membership.

# Section 3.

To meet the requirements for service, candidates must participate in a minimum of two co-curricular activities during the year in which they are being considered for membership. These activities must represent two different areas of service.

#### Section 4.

To meet the requirements for leadership, candidates must provide leadership in the classroom, in co-curricular activities, and in upholding school ideals to inspire positive behavior in others.

#### Section 5.

To meet the requirements for character, candidates must demonstrate the highest standards of honesty and reliability, cooperate by complying with school regulations, and uphold principles of morality and ethics.

#### Section 6.

Candidates will be required to complete a Student Activity Information Form if they desire to be considered for membership.

Section 7.

The selection of members to the chapter shall be by a majority vote of the Faculty Council. Other members of the faculty may be consulted for recommendations on candidates, but only members of the Faculty Council may vote.

Section 8.

The Faculty Council has the authority to award honorary membership.

Section 9.

Students may appeal the committee's decision via letter to the principal within fourteen days of receiving notification

Section 10

In order to maintain membership, members must complete the following:

- 1. Pay dues by the end of the first semester.
- 2. Attend all meetings, with the exception of two excused absences.
- 3. Participate in the following:
  - One blood drive per year (two are offered).
  - One trash pick-up
  - One individual service project (of the member's choice).
- 4. Maintain the standards and qualities expected of a WPHS chapter member at all times, including the following:
  - maintain a 3.75 GPA
  - have no discipline referrals for academic integrity and/or serious violations of the discipline code
  - maintain a 95% attendance record
- 5. The consequences for not meeting each of the requirements for membership are as follows:
  - probation of the member
  - denial of the NHS stole for graduation.
  - removal from the NHS

The **Ridgerunner** is a folklore publication that is a full year class available through application, English teacher recommendation, and further evaluation by current staff and teacher. The purpose of the class is to produce a folklore magazine which focuses on Ozark heritage. The *Ridgerunner*'s primary purpose is to familiarize the public with their area's people and history from the past to present.

The **Zizzerette** staff is chosen from students enrolled in creative writing class. The staff is responsible for producing eight issues of the school newspaper, the *Zizzerette*, during the school year. Student's interview, write, photograph, edit, type set and lay out the paper to be sent to the *Quill* for printing. They also visit local businesses to sell advertising, and they do the billing and bookkeeping for the paper. The class is open to juniors and seniors with a completed application, teacher recommendations and according to availability of staff positions.

# STUDENT CONDUCT/DISCIPLINE

The Student Code of Conduct is designed to foster student responsibility, respect for the rights of others, and to insure the orderly operations of district schools. No code can be expected to list each offense which may result in the use of disciplinary action. However, it is the purpose of this Code to list certain offenses, which if committed by a student, will result in the imposition of a specific penalty.

The circumstances surrounding an incident and the student's previous disciplinary record should be considered in determining the appropriate punishment. Therefore, it is sometimes necessary to take more firm disciplinary action than the guidelines might call for because of repeated misconduct. It is assumed that the classroom teacher will handle many of the minor violations of rules which do not warrant referral to an administrator.

#### PENALTIES FOR VIOLATIONS OF WPHS STUDENT CONDUCT CODE

- 1. Student Conference/Warning by A Principal
- 2. Parent/Student Conference with a Principal
- 3. After School Detention (ASD): A student may be assigned a 45-minute detention before or after school. Failure to bring assignments to complete will result in additional time being assigned.

- 5. Saturday School: Student assigned to Saturday School will be under the supervision of a teacher, he/she will work on assigned class work from 8:00 a.m. to 2:00 p.m. Failure to bring assignments to complete will result in additional time being assigned.
- 6. In School Suspension (ISS): To be served during the school day in the ISS Room under the supervision of a school employee. Students are to report to ISS with all books and a completed daily assignment sheet.

# **In-School Suspension Rules**

- o Student will be reading or studying the entire time.
- Lunch will be at the regular time. Lunch can either be brought from home or from the cafeteria. Lunch must be eaten in the room.
- o There will be no sleeping, reclining or putting head on desk.
- o Students should bring schoolwork or books to read (no magazines or newspapers) during suspension.
- o Students must complete daily assignments as a condition for release from in- school suspension.
- 7. Out of School Suspension (OSS): Suspended students may not be on campus or at school activities while suspended. Failure to comply will result in additional suspension. Building principal(s) may suspend for up to 10 days. The superintendent may suspend for up to 90 days.
- 8. Expulsion: A student may be expelled by the West Plains R-VII Board of Education. An expelled student may not return to school.
- 9. Other: Reasonable penalties worked out between student, parents and administrators. Example: restitution for damages; working after school

#### VIOLATIONS AGAINST PERSONS

**ASSAULT** – The Missouri Safe Schools Act of 1996 establishes the crime of "assault while on school property". A person commits the crime of assault while on school property if the person

- 1) Knowingly causes physical injury to another person; or
- 2) With criminal negligence, causes physical injury to another person by means of a deadly weapon; or
- 3) Recklessly engages in conduct which creates a grave risk of death or serious physical injury to another person; and the act occurred on school or school district property, or in a vehicle that at the time of the act was in the service of a school or school district or arose as a result of a school or school district-sponsored activity.

# Assault while on school property is a class D felony.

(Safe School Act—House Bills 1301 & 1298; 1996)

All Assaults will be referred to local law enforcement.

Hitting, striking and/or attempting to cause injury to another person; placing a person in reasonable apprehension of imminent physical injury; physically injuring another person.

Step One:	5-10 days OSS and parent conference with principal.
Step Two:	10-180 days OSS; possible expulsion.

Knowingly causing or attempting to cause serious physical injury or death to another person, recklessly causing serious physical injury to another person, or any other act that constitutes assault in the first or second degree

Step One:	10-180 days out of school suspension or expulsion
Step Two:	Expulsion

# DISTRICT BULLYING POLICY

In order to promote a safe learning environment for all students, the West Plains R-VII School District prohibits all forms of **bullying**. The district also prohibits reprisal or retaliation against any person who reports an act of **bullying** among or against students.

#### **Definitions**

**Bullying** – In accordance with state law, **bullying** is defined as intimidation, unwanted aggressive behavior, or harassment that is repetitive or is substantially likely to be repeated and causes a reasonable student to fear for his or her physical safety or property; that substantially interferes with the educational performance, opportunities or benefits of any student without exception; or that substantially disrupts the orderly operation of the school. **bullying** includes, but is not limited to: physical actions, including violence, gestures, theft, or property damage; oral, written, or electronic communication, including name-calling, put-downs, extortion, or threats; or threats of reprisal or retaliation for reporting such acts.

Cyberbullying – A form of **bullying** committed by transmission of a communication including, but not limited to, a message, text, sound or image by means of an electronic device including, but not limited to, a telephone, wireless telephone or other wireless communication device, computer or pager. The district has jurisdiction over **cyberbullying** that uses the district's technology resources or that originates on district property, at a district activity or on district transportation. Even when **cyberbullying** does not involve district property, activities or technology resources, the district will impose consequences and discipline for those who engage in **cyberbullying** if there is a sufficient nexus to the educational environment, the behavior materially and substantially disrupts the educational environment, the communication involves a threat as defined by law, or the district is otherwise allowed by law to address the behavior.

School Day – A day on the school calendar when students are required to attend school.

# **Designated Officials**

The principal of each building is hereby designated as the individual to receive and investigate reports of **bullying**. Each building principal shall designate at least two teachers or administrators in the building who are authorized to receive and investigate reports of **bullying** in the principal's absence or at the principal's discretion.

The district compliance officer appointed in policy AC will serve as the districtwide anti-bullying coordinator. The anti-bullying coordinator will receive all completed investigative reports from all buildings and analyze the reports to identify any information that would inform the district's antidiscrimination and anti-bullying education and training programs. In addition, the anti-bullying coordinator will assist in making any relevant reports as required by state and federal law.

# Reporting bullying

School employees, substitutes or volunteers are expected to intervene to prevent student **bullying**, appropriately discipline the perpetrator, assist the victim and report the incident to the building principal or designee for further investigation and action. Any school employee, substitute or volunteer who witnesses or has firsthand knowledge of **bullying** of a student must report the incident to the building principal or designee as soon as possible, but no later than two school days after the incident.

Students who have been subjected to **bullying**, or who have witnessed or have knowledge of **bullying**, are encouraged to promptly report such incidents to a school employee. Any school employee receiving such a report shall promptly transmit the report to the building principal or designee.

If the **bullying** incident involves students from more than one district building, the report should be made to the principal or designee of the building in which the incident took place or, if more appropriate, to the principal or designee of the building attended by the majority of the participants in the incident.

#### Investigation

Within two school days of receiving a report of **bullying**, the principal or designee will initiate an investigation of the incident. Reports that involve students from multiple buildings will be investigated cooperatively by the principals of each building involved, or those principals may request that the district's compliance officer designated in policy AC conduct the investigation. If at any time during the investigation the principal determines that the **bullying** involves illegal discrimination, harassment or retaliation as described in policy AC, the principal will report the incident to the compliance officer designated in that policy, who will assist in the investigation. If the alleged **bullying** involves a special education student or a student with disabilities, the principal will also notify the special education director.

The investigation shall be completed within ten school days of the date the report of **bullying** was received unless good cause exists to extend the investigation. Upon completion of the investigation, the principal will decide whether **bullying** or harassment occurred and, if so, whether additional discipline is warranted in accordance with the district's student discipline code. The principal will generate a written report of the investigation and findings and send a copy of the completed report to the district's anti-**bullying** coordinator. The principal or designee will document the report in the files of the victim and the alleged or actual perpetrator of **bullying**. All reports will be kept confidential in accordance with state and federal law.

If the incident involved allegations of illegal discrimination or harassment, the principal's decision may be appealed in accordance with policy AC. Student discipline may be appealed when allowed by law in accordance with Board policy.

The principal or other appropriate district staff will work with victims and their families to access resources and services to help them deal with any negative effects that resulted from the incident.

# Consequences

Students who participate in **bullying** or who retaliate against anyone who reports **bullying** will be disciplined in accordance with the district's discipline code. Such discipline may include detention, in-school suspension, out-of-school suspension, expulsion, removal from participation in activities, exclusion from honors and awards, and other consequences deemed appropriate by the principal or superintendent. The district will also contact law enforcement when required by law or notify social media companies of inappropriate online activity when appropriate.

Even in situations where the district does not have jurisdiction to discipline a student for **bullying**, such as when the acts take place off campus and there is an insufficient nexus to the district, the principal or designee will take appropriate actions to assist student victims. Such actions may include, but are not limited to, contacting the parents/guardians of the victim and the alleged perpetrators, communicating that this behavior is not allowed on district grounds or at district activities, notifying the appropriate district staff to assist the victim, and taking additional action when appropriate, such as notifying law enforcement or social media companies of inappropriate online activity.

District employees and substitutes who violate this policy will be disciplined or terminated. Discipline may include suspension with or without pay, a negative evaluation, prohibition from being on district property or at district activities, mandated training or other appropriate remedial action. Volunteers who violate this policy will no longer be permitted to volunteer.

# **Policy Publication**

The district shall annually notify students, parents/guardians, district employees, substitutes and volunteers about this policy and the district's prohibition against **bullying**. A copy of this policy shall be included in student handbooks and posted on the district's website.

# **Training and Education**

The district's anti-bullying coordinator will provide information and appropriate training designed to assist employees, substitutes and volunteers who have significant contact with students in identifying, preventing and responding to incidents of bullying.

The district will provide education and information about **bullying** and this policy to students every year. The principal of each school, in consultation with school counselors and other appropriate school employees, will determine the best methods for facilitating the discussion. Methods may include, but are not limited to: assemblies; homeroom presentations; class meetings; team or club meetings; special presentations by counselors, social workers or mental health professionals; and open-house events. When practical, parents/guardians will be invited to attend.

In addition to educating students about the content of this policy, the district will inform students of:

- 1. The procedure for reporting **bullying**.
- 2. The harmful effects of **bullying**.
- 3. Any initiatives the school or district has created to address **bullying**, including student peer-to-peer initiatives.
- 4. The consequences for those who participate in **bullying** or engage in reprisal or retaliation against those who report **bullying**.

School counselors, social workers, mental health professionals, school psychologists or other appropriate district staff will educate students who are victims of **bullying** about how to overcome the negative effects of **bullying** including, but not limited to:

- 1. Cultivating the student's self-worth and self-esteem.
- 2. Teaching the student to defend him- or herself assertively and effectively without violence.
- 3. Helping the student develop social skills.
- 4. Encouraging the student to develop an internal locus of control.

# **Additional School Programs and Resources**

The Board directs the superintendent or designee to implement programs and other initiatives to address **bullying**, respond to such conduct in a manner that does not stigmatize the victim, and make resources or referrals available to victims of **bullying**. Such initiatives may include educating parents/guardians and families on **bullying** prevention and resources

BULLYING/CYBERBULLYING (see Board policy JFCF) – Intimidation or harassment of a student or multiple students perpetuated by individuals or groups. Bullying includes, but is not limited to: physical actions, including violence, gestures, theft, or damaging property; oral or written taunts, including name-calling, put-downs, extortion, or threats; threats of retaliation for reporting such acts; promoting suicide or self-harm. Written or symbolic words or gestures meant to harass or injure another person; i.e., threats of violence or defamation of a person's race, religion, gender, or ethnic origin. Students will not be disciplined for speech in situations where the speech is protected by law.

Step One:	5 days OSS and parent conference with principal.
Step Two:	10 days OSS and parent conference with superintendent.
Step Three:	10-180 days OSS and possible expulsion.

Harassing, intimidating or threatening computer usage: Inappropriate computer usage intended to bully, harass, intimidate, or threaten student(s) and staff. This includes using language or material that is disparaging or demeaning; sending or posting harmful or cruel text or images using the Internet or other digital communication devices; sending or posting materials that threaten or raise concerns about violence against others. Constitutionally protected speech will not be punished.

Step One:	10-180 days OSS and possible expulsion.

**FIGHTING** (see also, "Assault") – Mutual combat in which both parties have contributed to the conflict either verbally or by physical action.

Step One:	3-5 OSS; parent conference with principal.
Step Two:	10 days OSS parent conference with superintendent.
Step Three:	10-180 days OSS; possible expulsion.

**HAZING (see Board policy JFCF)** – Any activity that a reasonable person believes would negatively impact the mental or physical health or safety of a student or put the student in a ridiculous, humiliating, stressful or disconcerting position for the purposes of initiation, affiliation, admission, membership or maintenance of membership in any group, class, organization, club or athletic team including, but not limited to, a grade level, student organization or district-sponsored activity. Hazing may occur even when all students involved are willing participants.

Step One:	5 days OSS; parent conference with principal.
Step Two:	10 days OSS; parent conference with superintendent.
Step Three:	10-180 OSS; possible expulsion.

# HARASSMENT, including Sexual Harassment (see Board policy AC)

Use of material of a sexual nature or unwelcome verbal, written or symbolic language based on gender, race, color, religion, sex, national origin, ancestry, disability or any other characteristic protected by law. Examples of harassment include, but are not limited to, racial jokes or comments; requests for sexual favors and other unwelcome sexual advances; graffiti; name calling, threatening, intimidating or any hostile acts based on a protected characteristic.

Step One:	Principal/Student conference; ASD, Saturday School, or ISS; 1-180 days OSS; or expulsion.
Step Two:	ISS; 1-180 days OSS; or expulsion.

**Sexual Misconduct** - Unwelcome physical contact of a sexual nature or that is based on gender, race, color, religion, sex, national origin, ancestry, disability or any other characteristic protected by law. Examples include, but are not limited to, touching or fondling of the genital areas, breasts or undergarments, regardless of whether the touching occurred through or under clothing; exposing of the breasts and/or genital areas, requests for sexual favors, and/or other unwelcome sexual advances.

Step One:	3-5 days ISS; 1-180 days OSS; or expulsion.
Step Two:	1-180 days OSS or expulsion.

**Sexual Activity** – Acts of sex or simulated acts of sex.

Step One:	3-5 days OSS/ISS Conference, ASD, ISS or 1-180 days OSS; parent
	conference.
Subsequent Offenses	ASD, ISS or 1-180 days OSS; Expulsion
Step Three:	10-180 days OSS; referral to superintendent before readmission.

**INCENDIARY DEVICES/FIREWORKS**– Possessing, displaying or using matches, lighters, fireworks or other devices used to start fires unless required as part of an educational exercise and supervised by district staff; possessing or using fireworks.

Step One:	2-10 days ISS or OSS.
Step Two:	5-10 days OSS; referral to superintendent.

**INSTIGATING A FIGHT** – Students shall not instigate fights by actively encouraging others to fight, carrying messages which result in fights or take part in any other activity which results in a fight or take part in any behavior that encourages violence.

Step One:	1-3 days ISS or OSS; parent conference.
Step Two:	3-5 days OSS; conference required for readmission.
Step Three:	10 days OSS; referral to principal before readmission.

**VERBAL ABUSE TO STAFF** – Verbal, written or symbolic language or gesture directed at a staff member that is rude, vulgar, disrespectful and defiant or considered inappropriate in public settings,

Step One:	1-3 ASD or Saturday School; 1-3 days ISS
Step Two:	2-5 days ISS/OSS.
Step Three:	5-10 days ISS/OSS
Fourth offense:	10 days OSS and/or possible referral to the Superintendent

**VERBAL ABUSE TO STAFF OF A THREATENING NATURE** – Verbal, written or symbolic language or gesture that is threatening in nature; directed at a staff member.

Step One:	5-10 days OSS and referral to the Superintendent
Step Two:	Expulsion

**FALSE ACCUSATIONS TOWARD A STAFF MEMBER -** Any intentional slander or libelous statements by a student towards any school employee, which is malicious, untrue and meant to harm that staff member's reputation or employment, will result in immediate suspension.

Step One:	10-180 days OSS.
Step Two:	90-180 days OSS.

**WEAPONS** (see Board policy JFCJ) – The possession or use of a weapon, concealed or otherwise, by any student is prohibited upon or in the vicinity of school grounds, while going to or from school or at any school sponsored event. Examples include, but are not limited to: knives, guns, chains, metal knuckles, fireworks or explosives. (This would include any item representing a weapon.)

**Possession of a firearm**, as defined in 18 U.S.C. § 921 or any instrument or device defined in 571.010 RSMo., or any instrument or device defined as a dangerous weapon in 18 U.S.C. § 930(g) (2).

Step One:	One (1) calendar year OSS or expulsion.
Step Two:	Expulsion.

**Possession or use of any weapon** as defined in Board policy, other than those defined in 18 U.S.C. § 921, 18 U.S.C. § 930(g) (2) or § 571.010, RSMo.

Step One:	10-180 days OSS; possible expulsion.
Step Two:	180 days OSS; possible expulsion.

#### Possession or use of ammunition or a component of a weapon.

Step One:	1-10 days ISS or OSS; or expulsion.
Step Two:	1-180 days OSS; or expulsion.

Threatening the Safety and Security of the School (see Board policy Regulation JG) - Threatening verbally, or in writing, to bring weapons on or near school property, including school grounds or buses, with the intent to commit harm to people or property.

Step One:	10 days OSS; or referral to superintendent for extension up to 180 days
Step Two:	Immediate OSS and referral to superintendent and board for expulsion

#### VIOLATIONS AGAINST PUBLIC HEALTH AND SAFETY

# DRUGS/ALCOHOL (see Board policies JFCH and JH

Possession, sale, purchase, distribution and/or receiving (or the attempt of such) of any over-the-counter drug, herbal preparation or imitation drug or herbal preparation. Distribution is defined as sharing, giving, or selling to another recipient.

Step One:	ISS; or 1-180 days OSS.
Step Two:	1-180 days OSS; or expulsion.

Possession of or in attendance while under the influence of or soon after consuming unauthorized prescription drug, alcohol, narcotic substance, unauthorized inhalants, counterfeit drugs, imitation controlled substances or drug-related paraphernalia, including controlled substances and illegal drugs defined as substances identified under schedules I, II, III, IV or V in section 202(c) of the Controlled Substances Act. This includes energy enhancers, dietary supplements and nicotine patches. This would include attempting the use of a controlled substance or one to be purported as a controlled substance.

Step One:	10-day OSS. If a student agrees to a chemical dependency evaluation at an approved facility, suspension will be reduced to 5 days.
Step Two:	10-180-day OSS; pending expulsion, unless the student agrees to a chemical dependency evaluation and complies with the recommended treatment plan.
Step Three:	Expulsion.

The sale, purchase, distribution and/or receiving (or the attempt of such) of any prescription drug, alcohol, narcotic substance, unauthorized inhalants, counterfeit drugs, imitation controlled substances or drug-related paraphernalia, including controlled substances and illegal drugs defined as substances identified under schedules I, II, III, IV or V in section 202(c) of the Controlled Substances Act. Distribution is defined as sharing, giving, or selling to another recipient.

Step One:	10 OSS; Referral to superintendent for possible expulsion
Step Two:	Expulsion.

**SECRET ORGANIZATIONS** (see Board policy JFCE) – The Board of Education does not recognize secret organizations. Sororities, fraternities, gangs or secret societies of the community are not school organizations. Conduct by students while in school such as hazing of initiates, special attire (including pins and insignia or other identifying symbols), improper activity on campus or any other influence of sorority, fraternity, gang or secret society that interferes with the normal conduct of the educational program shall not be permitted.

Step One:	10-180 OSS.
Step Two:	90-180 OSS.

**TOBACCO -Use and/or possession** – Student possession or use of any tobacco product(s) (including electronic cigarettes, vapes, etc.) on district property, or areas adjacent to school property, district transportation or at any district related activities is prohibited. Products will be confiscated and destroyed. It is against the law in Missouri for minors to buy, use or possess tobacco products.

Step One:	5 days ISS. Complete vape education course at administrator discretion.
Step Two:	3 days OSS
Step Three:	5 days OSS. Further instances could mean referral to the superintendent for long term suspension.

Sale, purchase, distribution, and/or receiving (or the attempt of such) of any tobacco product(s). Distribution is defined as sharing, giving, or selling to another recipient.

Step One:	3-5 days ISS.
Step Two:	3-5 days OSS
Step Three:	5-10 days OSS.

# VIOLATIONS AGAINST PROPERTY

**ARSON** – Starting or attempting to start a fire or causing or attempting to cause an explosion.

Step One:	10-90 days OSS with possible expulsion.
Step Two:	10-180 days OSS with possible expulsion.
Step Three:	Expulsion.

**BOMB THREAT** – The Safe Schools Act 1996 increases the penalty for making a false bomb report from a Class A misdemeanor to a Class D felony.

Step One:	10-90 days OSS with possible expulsion.
Step Two:	Expulsion.

**EXTORTION** – Threatening or intimidating any student for the purpose of, or with the intent of, obtaining money or anything of value from the student.

Step One:	5-10 days OSS.
Step Two:	Expulsion.

**FALSE ALARM** – Tampering with emergency equipment, setting off false alarms, making false reports; communicating a threat or false report for the purpose of frightening or disturbing people, disrupting the educational environment or causing the evacuation or closure of district property.

Step One:	10 days OSS; parent conference.
Subsequent Step:	Expulsion.

# TECHNOLOGY MISCONDUCT (see Board policies EHB and KKB and procedure EHB-AP)

The use of any district technology is a privilege and not a right. Students are expected to use their computer in accordance with these policies and procedures and any applicable laws.

Attempting, regardless of success, to: gain unauthorized access to a technology system or information; use district technology to connect to other systems in evasion of the physical limitations of the remote system; copy district files without authorization; interfere with the ability of others to utilize district technology; secure a higher level of privilege without authorization; introduce computer viruses, hacking tools, or other disruptive/destructive programs onto or using district technology; or evade or disable a filtering/blocking device. Failure to use this computer in an appropriate manner will result in one or more of the consequences listed below as determined by the staff and administration of West Plains High School and the West Plains R-VII School District.

Step One:	Restitution; Principal/Student conference; loss of user privileges; loss of privilege of taking the device home; civil or criminal liability under applicable laws; ASD; ISS; other school disciplinary actions at the discretion of the school administrator.
Subsequent Step:	Restitution; Permanent loss of user privileges; ASD; ISS; OSS; civil or criminal liability under applicable laws other school disciplinary action at the discretion of the school administration.

CHROMEBOOK EXPECTATIONS - As we integrate technology into the curriculum at West Plains High School, the school-issued device is necessary for learning and should be brought to school each day. Students are responsible for bringing their school-issued device, fully charged, each day. Extra devices are available on a limited basis at the Help Desk located in the High School Library. If a student fails to bring their sufficiently charged school-issued Chromebook to school, the Help Desk will provide a Chromebook up to three times per semester. The following consequences may be applied:

Step One:	Administrator conference with student/parent, loss of privileges, After School Detention, and/or other consequences at the discretion of the school administration.
Step Two:	Administrator conference with student/parent, loss of privileges, ASD, ISS, and/or other consequences at the discretion of the school administration.

**THEFT** – Theft, attempted theft or knowing possession of stolen student, staff or school property.

Step One:	1-3 days ISS or OSS and restitution; parent conference.
Step Two:	5-10 days ISS or OSS and restitution; parent conference.
Step Three:	10-180 days OSS and restitution; referral to superintendent before readmission.

**VANDALISM (see Board policy ECA)** – The willful damage or the attempt to cause damage to any property, real or personal, belonging to the district, staff or students.

Step One:	Restitution and 5-10 days OSS.
Step Two:	Restitution and expulsion.

# VIOLATIONS OF PUBLIC DECENCY AND GOOD ORDER

**ACADEMIC DISHONESTY** – Cheating on tests, assignments, projects or similar activities; plagiarism; claiming credit for another person's work; fabrication of facts, sources or other supporting material; unauthorized collaboration; facilitating academic dishonesty; and other misconduct related to academics.

Step One:	"0" grade for assignment and 1-3 days ASD, assignment grade reduction, or replacement assignment.
Subsequent Offense (s):	"0" grade for assignment, 2-5 days ISS or OSS, Parent Conference, course grade reduction.

**CARELESS DRIVING VIOLATIONS** – This policy covers students who drive carelessly or without due caution on or adjacent to West Plains High School campus, to endanger persons on the property. Career Center students are not permitted to drive to the other vocational locations without advanced or special approval from the director.

Step One:	1-3 days ASD, 1-day ISS, and/or driving privileges revoked for 10 days.
Step Two:	2-5 days ASD or Saturday School; ISS; driving privileges revoked for 1 month; parent conference.
Step Three:	5 days OSS, driving privileges revoked indefinitely, conference with principal.

**DISHONESTY** - Any act of lying, whether verbal or written, including forgery. Including: failure to properly identify self when asked and/or withholding information from teachers and/or administrators when asked.

Step One:	Parent Conference; 2-5 days ASD, Saturday School, or 2 days ISS
Step Two:	Parent Conference; 2-5 ASD; Saturday School; 2-5 days ISS

**DISMISSAL FROM DETENTION, SATURDAY SCHOOL, or ISS** – Any student who is disruptive in After-School Detention, Saturday School, or In-School Suspension will be referred to the principal's office.

Step One:	2 days ISS/OSS; parent notification.
Step Two:	3 days ISS/OSS. conference
Step Three:	5 days ISS/OSS; parent notification; conference with principal for readmission.
Step Four:	10 days OSS; parent notification; conference with superintendent for
	readmission.
Step Five:	90 days OSS.

**DISRUPTIVE CLASSROOM BEHAVIOR AND/OR DISMISSAL FROM CLASS** – In the event a student has disrupted class and the classroom teacher has attempted to remedy the problem using other methods, the student shall be dismissed from class and referred to the assistant principal's/ office. The classroom teacher will submit a referral to the assistant principal. A parent/guardian will be notified of the referral. Disruption and/or dismissal totals are tabulated throughout the school year and may be from any class.

Step One:	Conference, warning
Step Two:	1-day ASD, Saturday School, ISS, parent conference.
Step Three:	2-3 days ISS; OSS; conference with principal required for readmission.
Step Four:	5 days OSS; conference with principal required for readmission.
Step Five:	10 days OSS conference with superintendent required for readmission.
Step Six:	90 days OSS.

**DISRUPTION AND INTERFERENCE WITH SCHOOL** – No student shall block the doorway or corridor; prevent others from attending a class or district activity; block normal pedestrian or vehicular traffic; threaten (verbally or in writing) the safety and security of the school, use violence, force/noise coercion, threats, intimidation, racial or ethnic intimidation, harassment, fear, passive resistance or any other conduct intentionally to cause a disruption of the educational environment. Nor shall they refuse to identify themselves on request or encourage other students to violate any rule or school Board policy.

Step One:	1-5 days ISS; parent conference.
Step Two:	5-10 days OSS; referral to superintendent for reinstatement.

# DRESS CODE VIOLATIONS (see policy JFCA and procedure JFCA-AP) (SEE ALSO DRESS CODE)

Step One:	Warning, parent contact, opportunity to change clothes.
Step Two:	ISS until another item can be brought from home
Step Three:	3 days ISS.

Repeated violations may result in out of school suspension and conference with the superintendent.

# PERSONAL ELECTRONIC DEVICES (PEDS) – (See PERSONAL ELECTRONIC DEVICES (PEDs. p.15)

Students are also reminded that such property brought to school is the responsibility of the student and WPHS is not responsible for theft of such property. Refusal to give a staff member a phone due to a violation will result in an additional charge of insubordination.

Step One:	Confiscated and returned at the end of the day to student.
Step Two	Confiscated and only returned to a parent or guardian:
_	1-day ISS; Administration Discretion.
Subsequent Step:	Confiscated and only returned to a parent or guardian; 3 days ISS; Administration Discretion.

# PHOTOGRAPHY OR FILMING OF STUDENTS INVOLVED WITH ACTIVITIES VIOLATING THE

**DISCIPLINE CODE** – Students taking pictures or filming other students who are violating the discipline code or breaking the law on school property (example: filming a fight/ assault) will be subject to the discipline listed below. Posting of the images on social media sites will result in additional discipline.

Step One:	2-3 days ISS; OSS; and parent conference with Assistant Principal
Step Two	5-10 days OSS; and parent conference with principal for readmission.
Subsequent Step:	10-180 days OSS and parent conference with superintendent for
	readmission.

**FAILURE TO ATTEND DETENTION/ISS**– Students who are assigned DETENTION or ISS are expected to report on time and on the day assigned.

Step One:	Assigned punishment doubled; parent notification.
Step Two:	Assigned punishment doubled, 2-3 days ISS or; OSS.
Step Three:	3-5 days ISS or OSS
Step Four:	10-90 days OSS.

# FAILURE TO COMPLETE OR TURN IN ASSIGNMENTS; FAILURE TO BRING NECESSARY MATERIALS TO CLASS; REFUSAL TO DO WORK - The classroom teacher will attempt to remedy the problem using the following steps

Step One:	Warning; Teacher-Student conference
Step Two:	Parent contact by phone, e-mail, or written note by teacher
Step Three:	Referral to AP, 1-3 days and Parent notification
Step Four:	Referral to AP, 1-3 days ASD or ISS, Parent-Teacher-Student
	conference with Assistant Principal
Subsequent Steps:	Referral to AP, 2 days ISS and Parent-Teacher-Student conference with
	Principal

**FAILURE TO COMPLETE OR TURN IN ASSIGNMENTS** - In the event a student has fails to complete and/or turn in assignments, the classroom teacher should attempt to remedy the problem using the following steps.

Step One:	Teacher –student conference, warning
Step Two:	1Parent contact by phone, e-mail or written note and
	conference with Assistant Principal
Step Three:	Parent conference with teacher in person or by phone
Step Four:	Referral – 1-3 days ASD
Step Five:	Referral – 1day ISS
Step Six:	Teacher, Parent and Student conference with Assistant Principal and 2 days ISS

# FAILURE TO MEET CONDITIONS OF SUSPENSION, EXPULSION, OR OTHER DISCIPLINARY

**CONSEQUENCES** - Violating the conditions of a suspension, expulsion or other disciplinary consequence including, but not limited to, participating in or attending any district-sponsored activity or being on or near district property or the location where a district activity is held. See the section of this regulation titled, "Conditions of Suspension, Expulsion and Other Disciplinary Consequences."

As required by law, when the district considers suspending a student for an additional period of time or expelling a student for being on or within 1,000 feet of district property during a suspension, consideration shall be given to whether the student poses a threat to the safety of any child or school employee and whether the student's presence is disruptive to the educational process or undermines the effectiveness of the district's discipline policy.

Step One:	Verbal warning; ASD or Saturday School; ISS; 1-180 days OSS; or expulsion. Report to law enforcement for trespassing if expelled.
Subsequent Step:	Verbal warning, ASD or Saturday School; ISS; 1-180 days OSS; or expulsion. Report to law enforcement for trespassing if expelled.

**GAMBLING**– Betting on an uncertain outcome, regardless of stakes; engages in any game of chance or activity in which something of real or symbolic value may be won or lost. Gambling includes, but is not limited to, betting on outcomes of activities, assignments, contests and games.

Step One:	Principal/Student conference; loss of privilege; 1-3 days ASD or Saturday School; or ISS.
Subsequent Step:	Principal/Student conference; loss of privileges; 2-5 days ASD or Saturday School; ISS; or 1-10 days OSS.

**HALL PASSES** – Any student out of a regularly scheduled class, during a scheduled class period, is required to have in their possession a hall pass that has been authorized by the assigned teacher. Failure to meet this requirement will automatically result in.

Each Offense:	1-day-ASD

**INSUBORDINATION**— Defiance, willful refusal to perform requested action and disrespectfulness in word and action. Including, refusing to comply with a teacher's request in a timely or appropriate manner.

Step One:	1-3 ASD; Saturday School; or ISS; parent conference.
Step Two:	3-10 days ISS; or OSS.
Step Three:	OSS and/or referral to the Superintendent.

NUISANCE ITEMS - Possession/use of these items is considered a disruption or possible disruption of the educational process.

**Knives** (blade less than 4 inches) – The possession or use of any type of knife, including pocket knives, is prohibited.

Step One:	1-3 days ASD; Saturday School or ISS; parent conference.
Step Two:	3-5 days ISS/OSS; referral to principal.
Step Three:	5-10 days ISS/OSS; referral to superintendent for readmission.

Laser Lights - Laser pointers/lights may cause eye damage and therefore are prohibited at school and all school activities.

Step One:	1-3 days ASD; Saturday School or ISS/OSS; parent conference.
Step Two:	3-5 days ISS; referral to principal.
Step Three:	5-10 days OSS; referral to superintendent for readmission.

**Skateboards** – Skateboards are not allowed on campus.

Step One:	Held by assistant principal until day's end.
Step Two:	Held by assistant principal until parent picks up.

Other – Any disruptive or potentially disruptive item not listed

Step One:	Administrator's discretion.
Step Two:	Administrator's discretion

OUT OF SCHOOL SUSPENSION AND ALTERNATIVE LEARNING CENTER - Students who violate the conduct code while attending the Alternative Learning Center (OALC) will have the suspension lengthened. (SEE ALSO OUT-OF-SCHOOL SUSPENSIONS OALC)

Step One:	3-10 days added to suspension.
Step Two:	11-180 days OSS.

**PARKING VIOLATIONS** – Student drivers who park so as to impede normal traffic flow. Students should only park in designated areas; failure to do so will result in the following penalties:

Step One:	1-day ASD; Saturday School; or ISS.
Step Two:	2-5 days ASD; Saturday School; or ISS; parking/driving privileges revoked for
_	2 weeks; parent conference.
Step Three:	3-5 days OSS.

# POSSESSION OF SEXUALLY EXPLICIT, VULGAR, OR VIOLENT MATERIAL, USE OF LEWD OR

**OBSCENE LITERATURE** – The writing or drawing of lewd or obscene literature, gang/satanic writing and drug related items. These are offensive to school standards and do not have a serious literary, artistic, political or scientific value. Students may not possess or display, electronically or otherwise, sexually explicit, vulgar or violent material including, but not limited to, pornography or depictions of nudity, violence or explicit death or injury. This prohibition does not apply to curricular material that has been approved by district staff for its educational value. Students will not be disciplined for speech in situations where it is protected by law.

Step One:	1-2 days ASD; Saturday School; or ISS.
Step Two:	3-5 days Saturday School; ISS; or OSS.
Step Three:	3 days OSS; conference with principal.

**PUBLIC DISPLAY OF AFFECTION (PDA)** – The public display of affection is not appropriate behavior at school. Failure to comply with the reasonable expectations of the school staff will result in disciplinary action.

Step One:	Conference and/or warning and/or ASD.
Step Two:	1-3 days ASD; Saturday School; or ISS; parent conference.
Step Three:	2-5 days ASD; Saturday School; or ISS; parent conference.

TARDINESS – Students who are not in their seats prepared for work when the tardy bell rings are considered tardy. (SEE TARDINESS) Tardies are totaled cumulatively for all classes by <u>SEMESTER</u>. REVIEW NOT THE SAME AS POLICY

Sixth Tardy	1-day ASD
Seventh Tardy	2 days ASD
Eighth Tardy	1-2 Saturday School.
Ninth Tardy	1 day ISS.
Each Additional Tardy:	2 days ISS

**TRUANCY** (see Board policy JED) – Absence from school, assigned class, and/or location without the knowledge and consent of parents/guardians and the school administration; excessive non-justifiable absences, even with the consent of parents/guardians. (SEE ALSO TRUANCY)

**On Campus** - Failure to report to assigned location when on campus. Permission must be obtained and granted by supervisory staff member(s) or administrator when a student is going to be in a class or area where they are not assigned.

Step One:	1-3 days ASD; Saturday School; or ISS; parent conference.
Step Two:	3-5 days ASD; Saturday School; or ISS; parent conference.
Step Three:	5 days OSS; referral to principal.
Step Four:	10 days OSS; referral to superintendent.
Step Five:	Recommended OSS of 90 days.

**Off Campus** – Leaving campus after arrival before or during the school day or at lunchtime, including going to the West Plains Middle School campus during the school day without permission from the principal.

Step One:	1-3 days ISS.
Step Two:	3-5 days ISS
Step Three:	5 days OSS; referral to principal
Step Four:	10 days OSS; referral to Superintendent
Step Five:	Recommended suspension of 90 days

**USE OF DISRUPTIVE SPEECH AND CONDUCT** – Conduct or speech, be it verbal, written, pictorial or symbolic that materially and substantially disrupts classroom work, school activities, school functions such as not keeping hands and feet to yourself, talking in class when told not to do so, and refusal to do work.

Step One:	Conference with student and notification to parent/guardian.
Step Two:	1-3 days ASD; Saturday School; or ISS; and parent conference.
Step Three:	3-10 days ISS.
Step Four:	Semester OSS.

**DISRUPTIVE BEHAVIOR WITH INJURY OR WITH THE POTENTIAL FOR INJURY** – Including, but not limited to pushing, shoving, tripping, or any deliberate act(s) that could result in injury.

Step One:	1-3 days ISS and Parent Conference
Step Two:	3-5 days ISS and Parent Conference
Step Three:	3-10 days OSS
Step Four:	Semester Suspension

**USE OF LANGUAGE OR BEHAVIOR THAT IS DISPARAGING, DEMEANING, OR THREATENING** – Words or actions, verbal, written, pictorial or symbolic meant to harass or injure other people, such as threats of violence, profanity, name-calling, putdowns, intentionally hurting others' feelings, spitting, depantsing, defamation of a person's race, religion, gender or ethnic origin. All threats of violence will be reported to law enforcement.

Step One:	1-3 days ASD; Saturday School; or ISS; and parent conference.	
Step Two:	3-10 days OSS parent conference.	
Step Three:	10-90 days OSS; possible expulsion.	

BUS OR TRANSPORTATION MISCONDUCT (see Board policy JFCC and procedure JFCC-AP) (SEE ALSO RULES AND SAFETY REGULATIONS FOR PUPILS RIDING ON BUSES)— Any offense committed by a student on transportation provided by or through the district shall be punished in the same manner as if the offense has been committed at the student's assigned school. Transportation misconduct will be punished pursuant to policy and may include suspension of bus riding privileges.

**BEHAVIOR NOT COVERED** - The school district reserves the right to pursue disciplinary or legal action for behavior that is subversive to good order and discipline in the schools even though such behavior is not specified in the preceding written rules.

# EXTRA-CURRICULAR and CO-CURRICULAR ACTIVITIES CODE OF CONDUCT

The West Plains School District desires to provide activities for students in a wholesome, healthy, drug-free environment. Participation in extra-curricular and co-curricular activities provides students with opportunities that cannot be duplicated in the classroom experience. Educational research has demonstrated repeatedly that a high correlation exists between participation in activities and academic achievement. Extra-curricular and co-curricular programs seek to develop leadership abilities as well as the mental, physical, social, emotional and moral well-being of student participants. An excellent extra-curricular and co-curricular activities program promotes school spirit and loyalty in addition to preparing students to make a positive contribution to their society.

Students must understand that to represent their school and fellow students, as a participant in the activities program is a privilege, not an inherent right. Being a part of an extracurricular activity places additional responsibilities upon students. Student participants are ambassadors for their school and community. *They are in the public eye and thus, their personal conduct must always be above reproach.* They have an obligation to create a favorable image and gain the respect of fellow students, teammates, and members of the West Plains community.

Program sponsors and coaches are expected to be of high character, modeling positive attitudes and characteristics to their students. Winning should always be stressed but never at the expense of lowering any moral or legal standard as outlined by the West Plains School District, Board of Education, the Missouri State High School Activities Association, or rules of the contest.

Although participation in extra-curricular and co-curricular activities is viewed to be of great value for the total development of the student, participation must necessarily be of secondary importance to the student's academic development. The successful completion of the regular program of studies leading to graduation from high school must be primary.

This policy is in effect 365 days per year and applies to behaviors both in and out of school.

# MISSOURI STATE ACTIVITIES ASSOCIATION (MSHSAA) STANDARDS

For those activities governed by the Missouri State High School Activities Association (MSHSAA), students must abide by the rules and regulation set by MSHSAA in addition to requirements of their school district and team expectations. The following rules are included in the MSHSAA official handbook and are listed here to help students and parents understand state requirements. Also, this information is shared to help avoid a misunderstanding that could lead to a violation of eligibility standards.

- A student shall not be permitted to practice or compete until the school has verification that he/she has basic athletic insurance coverage.
- 2. The school shall require of each student before the student is allowed to practice or participate, a physician's certificate stating that he/she is physically able to participate in athletic contests of his/her school.
- 3. Non-school competition: Before competing in any non-school competition check with your coach or athletic director. Refer to MSHSAA handbook, by-law 235.0.

- 4. A middle school or high school student may be eligible in a public school only in the district in which his/her parents, legally established guardian, or a person with whom he/she has been living for one (1) calendar year resides, and which is designated as the school for him/her to attend by the Board of Education.
- 5. A student in grades 9-12 must be currently enrolled in courses that offer a total three (3) units of credit, and must have earned three (3) units of credit in courses that met the preceding semester in which he/she was in attendance in high school. This basically means he/she must pass 6 out of 7 classes the preceding semester in order to be eligible for participation during the current semester.
- 6. A student in grades 7-8 must be enrolled in a normal course load for their grade at the member school and must have been promoted to a higher grade prior to the first day of classes for the new school year. However, even though you have been promoted, you will be ineligible if you failed more than two (2) courses the previous semester.
- 7. Any student who withdraws from school because of disciplinary measures shall not be eligible for any interscholastic activity for one (1) full year from the date of withdrawal.
- 8. A student who misses class(es) on the date of a contest without being excused by a principal shall not be considered eligible to represent his/her school on that date or subsequent date(s) until such student attends a full day of class.
- 9. It is the responsibility of the coaches and the administration to inform both players and parents of MSHSAA regulations and to enforce these guidelines.
- 10. MSHSAA Citizenship Requirements, By-Law 212 Eligibility reinstated upon conclusion of all proceedings with the legal system and all penalties satisfied. If the student does not notify the school of the situation prior to the school's discovery, then the student shall be ineligible for up to 365 days from discovery, pending review by the Board of Directors.

# WEST PLAINS R-VII SCHOOL DISTRICT INTERSCHOLASTIC COMPETITION CODE OF CONDUCT STANDARDS

The West Plains School District insists that student behavior be in compliance with the policies of the Board of Education, Student Handbook Disciplinary Code and Regulations, and with public laws. Students who exhibit behavior not in compliance may be suspended from participation in the activities program. While it is not possible to cite every example of behavior that violates policies, regulations, or public laws, the following addresses the more common behaviors that lead to a disciplinary action. Unless otherwise indicated, when an infraction leads to suspension from participation, the student will not be allowed to participate in competition. However, the participant will be expected during the duration of the period of the suspension to fulfill all responsibilities to the team, such as attending practices, team meetings, attending contests, etc. per coach/sponsor judgment. This policy is in force 365 days of the year.

# WEST PLAINS HIGH SCHOOL INTERSCHOLASTIC COMPETITION CODE OF CONDUCT

INFRACTION	1 <sup>ST</sup> OFFENSE	2 <sup>ND</sup> OFFENSE	3 <sup>rd</sup> /4 <sup>th</sup> OFFENSE
Drugs/Alcohol (use, possession, under influence)	Suspension from participation *30 calendar days	Suspension from participation *90-180 calendar days	Suspension from participation *180 calendar days
Drugs/Alcohol Distribution	Suspension from participation *45-90 calendar days	Suspension from participation *120-180 calendar days	Permanent Restriction

For all infractions: One day suspension from participation in the activities program for each day out-of-school suspension and/or ZPA school assignment.

Violations of law (Felony) **	For all infractions: Suspension from participation for an alleged violation. Reinstatement upon acquittal. Permanent restriction upon conviction.
Violations of law (Misdemeanor) **	For all infractions: Students may be suspended from participation at the direction of review committee comprised of the Principal, Athletic Director, Coach or Sponsor, and Central Office administrator, per MSHSAA citizenship By-Law.

<sup>\*</sup>Suspension term of 30-180 days will be consecutive calendar days.

# **DEFINITION OF TERMS:**

- 1. Alcohol and Drugs Student participants are expected to lead a drug free lifestyle. The possession, use, or distribution of alcohol, drugs, narcotics, hallucinating agents, controlled substances, illegal substances or contraband by participants in the activities program at any time at any location is prohibited and will result in the penalty set forth herein.
- 2. **Suspension from school** A suspension from participation in the activities program(s) will be assigned for a violation of West Plains School District standards which result in an out-of-school suspension. One-day suspension from participation in the activities program will be assigned for each day of out-of-school suspension.
- 3. Violations of law Felony- A suspension from participation in the activities program will be assigned for an alleged violation of law that results in felony charges being filed in a court of law. The suspension will be terminated when the participant has been acquitted or adjudicated not to have committed the felony. A participant who has been convicted of a felony will not be permitted to participate in interscholastic activities for the duration of his/her enrollment in the West Plains School District. The student must immediately report any violation of law to the Athletic Director. Failure to report violation to athletic director within 72 hours will result in the loss of student eligibility according to MSHSAA By-Laws.
- 4. **Violations of law Misdemeanor -** A suspension from participation in the activities program may be assessed for an alleged violation of law that results in misdemeanor charges being filed in a court of law. An Appeals Committee comprised of the Principal, Athletic Director, Head Coach or Activity Sponsor, and a Central Office Administrator will convene to review the facts surrounding the allegation. The decision to suspend and the length of suspension will be determined by this committee on a case by case basis. The student must immediately report any violation of law to the Athletic Director.
- 5. **Team responsibilities** If a participant is suspended from participation for a period of time less than the duration of the entire season, the participant is expected to fulfill all team responsibilities including attendance at practice, team meetings, games, and other expectations placed on team members by the coach or sponsor.
- 6. **Eligibility for other activities** In the event the duration of a suspension carries beyond the close of a season, the participant may try out for another activity. The balance of any suspension will carry over to the next activity and the season the student participates.
- 7. **Application** The standards outlined are in effect for students in grades 9-12. Infractions accumulate during the period of time a student is enrolled at these grade levels. Every student enrolled is a potential student participant and is subject to the standards and consequences as outlined above, although at the time of infraction, the student is not actively participating in an activity.
- 8. **Performance enhancing substances** In order to minimize health and safety risks to student-athletes, maintain ethical standards and reduce liability risks, school personnel should never supply, recommend or permit the use of any drug, medication, or food supplement solely for performance-enhancing purposes.
- 9. **Required Co-curricular involvement -** If a student is enrolled in a course where participation in an activity covered by this policy is required, and is subsequently suspended from participation in accordance with this policy, the student will be provided alternate assignment(s) to meet the mandatory interscholastic participation requirement, thus deferring an academic penalty.

<sup>\*\*</sup>The student must immediately report any violation of law to the Athletic Director. Failure to report will effect student eligibility requirements according to MSHSAA By-Laws.

- 11. **Additional standards** In addition to the West Plains School District standards outlined above, student participants will be expected to adhere to the standards of the Missouri State High School Activities Association standards and program expectations and standards established by each coach or sponsor. Program rules and standards will be communicated to participants prior to their participation.
- **12. Co-curricular activities** activities that students participate in outside of the classroom as a result of being enrolled in a school offered class. (i.e. Band, Choir, Debate, and Academic Team interscholastic competition.)
- **13.** Extra-curricular activities activities that take place outside the regular course of study in school. (All athletic teams that compete interscholastically.)
- 14. Drug Use Test\_- scientifically substantiated method to test for the presence of illegal drugs in a person's urine.
- **15. Illegal Drugs** any substance, which an individual may not sell, possess, use, distribute or purchase under either Federal or Missouri law. (Including narcotics, performance altering drugs, and unauthorized use of prescription medication.)
- **16. Positive Test Result** when referring to a drug test administered under this policy, a toxicological test result which is considered to demonstrate the presence of an illegal drug or the metabolites thereof using the standards customarily established by the testing laboratory administering the drug use test.
- **17.** C/TPA Consortium/Third Party Administrator. A service agent that provides or coordinates the administrative tasks concerning the operation of a company/school drug and alcohol testing program.
- **18. Off-season** the part of the regular school year that an activity has been completed or has not yet begun (Does not include summer break).
- **19. MRO** Medical Review Officer. A licensed physician responsible for reviewing laboratory results and evaluating medical explanations generated by a drug testing program.
- 20. Distribution Sharing, giving, or selling to another recipient.

# DRUG TESTING OF STUDENTS IN EXTRA CURRICULAR AND CO-CURRICULAR ACTIVITIES

The West Plains Board of Education, in an effort to protect the health and safety of its students from illegal drug use and abuse or injuries resulting from the use of drugs, thereby setting an example for all students of the West Plains RVII School District, adopts the following policy for drug testing of students participating in extra-curricular and/or co-curricular activities.

# STATEMENT OF PURPOSE AND INTENT

It is the desire of the Board of Education, administration, faculty, and staff that every student in the West Plains R-VII School District refrain from using, possessing or distributing illegal drugs. The sanctions of this policy relate solely to limiting the opportunity of any student in violation of this policy to represent this school district in extra-curricular and/or co-curricular activities. This policy is intended to supplement and complement all other policies, rules and regulations of the West Plains R-VII School District regarding possession or use of illegal drugs.

Participation in school sponsored extra-curricular and/or co-curricular activities at the West Plains R-VII School District is a privilege. Accordingly, students competing inter-scholastically carry a responsibility to themselves, their fellow students, their parents, their school, and their community to set the highest possible examples of conduct, which includes avoiding the use or possession of illegal drugs. Students are again reminded that the West Plains R-VII School District's prohibition on possession or use of alcohol and illegal drugs is in effect 365 days a year. Random drug testing is not the exclusive means for determining whether a student has violated the District's prohibition on possession or use of alcohol or illegal drugs. A positive drug test is not required for the administration to assign the penalties set forth herein if the administration has conducted an investigation and found that a student has violated the District's prohibition on alcohol or illegal drugs.

The purpose of this policy is to prevent illegal drug use and to strive within the West Plains R-VII School District for an environment free of illegal drug use and abuse. If the discipline policy of the West Plains R-VII School District is violated for illegal drug possession or use on school grounds or at a school activity, the student will be subject to the penalties of the discipline policy and the violation will also be counted as a violation of the "extra-curricular and/or co-curricular drug testing policy". A positive drug test obtained through voluntary participation in the random drug testing program will not result in a disciplinary academic suspension. Students should be aware that a positive test result obtained through this program may affect their eligibility for participation in other privileges and honors such as National Honor Society and the A+ Program.

Illegal drug use of any kind is incompatible with participation in extra-curricular and/or co-curricular activities of the West Plains R-VII School District. For safety, health and well-being of the students of the West Plains R-VII School District, the district has adopted this policy for use by all students participating in off-season and/or in-season extra-curricular and/or co-curricular activities in grades 7-12.

#### **DRUG TESTING**

Each student participating in extra-curricular and/or co-curricular activities shall receive copies of the "Student Extra-Curricular and/or Co-Curricular Activities Drug Testing Policy" and "Student Extra-Curricular and/or Co-Curricular Activities Drug Testing Consent Form" which shall be read, signed and dated by the student, parent and/or guardian. All students must turn in the "Student Extra-Curricular and/or Co-Curricular Activities Drug Testing Consent Form" to the high school or middle school office by the first Tuesday of September before the student will be allowed to continue or begin practice or participation in any extra-curricular and/or co-curricular activity. Any student (7th — 12th grade) who does not turn in the required forms by this time will not be eligible to participate in any extra-curricular and/or co-curricular activity during the remainder of the school year. Transfer students will be placed in the testing pool within one week of enrolling in the West Plains R-VII School District if they intend on participating in extra-curricular and/or co-curricular activities. A hardship exception may be granted by a written appeal to the Appeals Committee composed of central office administrator, principal, athletic director, and head coach/sponsor.

Students to be drug tested are those in any interscholastic extra-curricular, co-curricular, school sanctioned/sponsored team or activity. Teams/activities to be tested include but are not limited to: Band, Choir, Speech, Academic Team, and all Athletic Teams.

#### **PROCEDURE**

Drug testing will be based on a random suspicion less selection basis from a list of all students participating in extra-curricular and/or co-curricular off-season and/or in-season activities.

Any drug test required by the West Plains R-VII School District under the terms of the policy will be administered by or at the direction of a professional laboratory chosen by the West Plains R-VII School District using scientifically validated toxicological methods. The professional laboratory shall be required to have detailed written specifications to assure chain of custody of the specimens, proper laboratory control and scientific testing.

All aspects of the drug use-testing program, including the taking of specimens, will be conducted so as to safeguard the personal and privacy rights of students to the maximum degree possible. The test specimen shall be obtained in a manner designed to minimize intrusiveness of the procedure. In particular, the specimen must be collected on campus in a restroom or other private facility behind a closed stall. The monitor shall verify the normal warmth and appearance of the specimen. If at any time during the testing procedure the monitor has reason to believe or suspect that a student is tampering with the specimen, the monitor may stop the procedure and inform the principal who will then determine if a new sample should be obtained.

If during the drug testing procedure, the student delays urination beyond a reasonable period of time or if there is suspicion of use of a test alternating substance, the school district may send the sample to the drug lab for more specific and accurate tests.

If the initial drug test result is negative, the parent/legal guardian and student will be notified by the appointed school administrator. The potentially positive test result will then be subject to confirmation by further testing of the same specimen. A specimen shall not be reported positive unless the test result utilizing the gas chromatography/mass spectrometry procedure is positive for the presence of an illegal drug or the metabolites thereof.

If the confirmation test for any student has positive results, the third party administrator (TPA) will inform the appointed school administrator who in turn will notify the parent/legal guardian and student. A medical review officer (MRO) will contact the student to determine if the positive results were due to the legal use of prescription drugs/medication. The MRO will confirm their findings with the TPA who will release the results to the appointed school administrator. The principal and athletic director will schedule a conference with the student and parent/legal guardian. At the conference, the principal will solicit any explanation of the positive result. Once a positive is determined, the student will become ineligible to compete in any activity. The student may remain involved in the activity, i.e. practice, meetings, etc., if involvement does not adversely affect team/activity.

If the student asserts that the positive test result was caused by something other than consumption of an illegal drug, the student will then be given an opportunity to present evidence of such to the principal. The West Plains R-VII School District will rely on the opinion of the laboratory, which performed the confirmation test in determining whether the positive test result was produced by other than consumption of an illegal drug. The principal and athletic director will make a decision within five (5) working days.

The decision may be appealed in writing within five (5) days to the Appeals Committee, composed of the appointed central office administrator, principal, athletic director, and coach/sponsor. All Appeals Committee decisions are final.

A student who has tested positive will be required to undergo one or more additional drug tests to determine whether the student is no longer using illegal drugs before he or she may rejoin an extra-curricular and/or co-curricular activity.

All parents or guardians of students who test negative in the initial screening will be contacted via letter by personnel of the West Plains R-VII School District within five (5) working days of testing.

#### **VIOLATIONS**

Any student who tests positive in a drug use test under this procedure shall be subject to the following restrictions:

- 1. For the first offense, the student shall be suspended from participation for all in-season or off-season extra-curricular and/or co-curricular activities for 30 school days. During this time, it is recommended that the parent/guardian obtain a substance abuse evaluation and education/counseling for the student. Students enrolled in a class that involves co-curricular activities will remain in the class during the 30 day period and may participate in classroom activities, but may not participate in any activities outside the regularly scheduled class time.
  If a participant in an extra-curricular activity is suspended from participation for a period of time less than the duration of the entire season, the participant may be expected to fulfill all team responsibilities including attendance at practice, team meetings, games and other expectations at the discretion of the coach/sponsor. At the end of the 30 day period, the student will be retested and must pass a drug test to re-enter the extra-curricular and/or co-curricular activity. If he/she refuses to be retested, this will be considered the second offense.
- 2. For the second offense, the student shall be suspended from participation in all activities for 180 school days. <u>The stipulations of the first offense shall continue to apply.</u> At the end of the 180 day period, the student will be retested and must pass a drug test to re-enter the extra-curricular and/or co-curricular activity. If he/she refuses to be retested, this will be considered the third offense. (\*Reduction Clause)
- 3. For the third offense, and subsequent 4<sup>th</sup> offense, the student shall be suspended from participation for all in-season or off-season activities including all meetings, practices, performances, and competitions for 180 days at West Plains R-VII School District from the date of the initial report of the third offense as stated in this procedure.

\*Reduction Clause: Upon determination of an Appeals Committee, a student may have a penalty of 90 days or greater reduced by completing and providing written documentation of a chemical dependency evaluation from a licensed healthcare facility. The student could still be retested at the assigned reentry time, along with subsequent retesting as determined by the Appeals Committee. A written appeal request should be provided within five days of the original discipline being issued.

# REFUSAL TO SUBMIT TO DRUG USE TEST

If a student refuses to submit to a drug use test authorized under this policy, such student shall be ineligible to participate in any extra-curricular and/or co-curricular activities including all meetings, practices, performances and competitions for 180

school days and until such time that a drug use test has been administered and passed. After the 180 day period, the participating student shall again be subject to the West Plains R-VII School District Drug Testing Policy and must pass a drug test to re-enter the extra-curricular and/or co-curricular activity.

<u>Clarification</u>: Any student who has a positive test result and does not complete the required procedure process will be treated as a refusal. Failure to appear for a drug test after receiving notification also implies refusal.

# **Tobacco/Vape/E-cigarettes:**

1<sup>st</sup> Offense: During the season the student-athlete will be required to meet with their coach and fulfill any disciplinary procedure required to meet team membership expectations (i.e. conditioning, loss of playing time, cleaning of locker room, etc.) Out of season student-athletes will be required to meet with administration along with parents/guardians.

2<sup>nd</sup> Offense: During the season the student-athlete will be suspended from competition for 7 consecutive days. Out of season the student will serve their suspension beginning with the first week of competition of their next competitive season.

3<sup>rd</sup> Offense: During the season the student will be suspended from competition for the remainder of the season or no less than 30 days with any balance of the 30 days carried over to their next season of competition. Out of season students will serve their suspension beginning with the first week of competition of their next competitive season for 30 days.

4<sup>th</sup> Offense: Students, in or out of season, will be suspended from participation in all athletic/activities for the remainder of the year. For each subsequent year a student begins at the 3<sup>rd</sup> Offense.

\*All the above disciplinary procedures are in addition to WPHS Student Handbook policy.

# STUDENT HANDBOOK RECEIPT

This is to acknowledge my receipt of a co which includes both informational items	py of the West Plains High School Student Handbook, and the Student Code of Conduct.
Student Signature	
Parent or Guardian Signature	
	MUNICATIONS GUIDELINES LEDGEMENT SHEET
District System User Agreement:	
I agree to abide by the West Plains R-VII and I understand that any violation of th	District electronic communications system guidelines, e regulations is unethical and may constitute a criminal my access privileges may be revoked, and disciplinary ken.
Student Name (Printed)	
Student Signature	Date
Parent or Guardian Signature	

# DRUG TESTING CONSENT FORM FOR EXTRA-CURRICULAR AND CO-CURRICULAR CODE OF CONDUCT AND DRUG-TESTING POLICY WEST PLAINS R-VII SCHOOL DISTRICT

# APPROVED BY THE WEST PLAINS R-VII BOARD OF EDUCATION, August, 2020: Participant Name (Print): \_\_\_\_\_\_Grade: \_\_\_\_\_ Date of Birth: I, the undersigned participant in the extra-curricular and/or co-curricular activities program in the West plains R-VII School District, West Plains, Missouri, am willing and consent to take a drug screening test for illegal substances in accordance with District policies and procedures. I understand the restrictions that would be imposed on me for failure to consent to the drug screening test. I also understand that the results of such tests will be considered toward determining my continued eligibility for participation in extra-curricular activities. I consent to allow a specimen of my urine to be collected by the drug testing collection agency designated by the West Plains RVII School District and to have a drug testing collection agency and/or testing laboratory designated by the District perform a substance abuse analysis on the specimen. I also consent to the release of the results of the analysis by the drug testing collection agency and/or testing laboratory to the authorized district personnel via electronic or other means, i.e., telephone, teleprinter, facsimile, computer, etc. Signature of Student/Participant: Date: My signature below signifies that I have read and understand the West Plains School District Extra-Curricular and Co-Curricular Code of Conduct participant's pledge, I consent to the random drug testing of my child and release those results to the West Plains School District. Signature of Parent/Guardian: \_\_\_\_\_\_Date: \_\_\_\_\_\_

This form must be signed and returned to the WPHS/WPMS office by the first Tuesday in September by

all students planning to participate in any extra-curricular and/or co-curricular interscholastic

competitive activity at West Plains R-VII Schools.